

THE OHIO STATE UNIVERSITY  
OFFICIAL PROCEEDINGS OF THE  
ONE THOUSAND THREE HUNDRED AND FIRST MEETING  
OF THE BOARD OF TRUSTEES

Columbus, Ohio, April 8, 1994

The Board of Trustees met at its regular monthly meeting on Friday, April 8, 1994, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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April 8, 1994 meeting, Board of Trustees

The Chairman, Ms. Casto, called the meeting of the Board of Trustees to order on April 8, 1994, at 7:45 a.m. She requested the Secretary to call the roll.

Present: Deborah E. Casto, Chairman, John W. Kessler, Michael F. Colley, George A. Skestos, and David L. Brennan.

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Ms. Casto:

At this time I would like to request that the Board recess into Executive Session for the purpose of discussing personnel and legal matters.

Upon motion of Mr. Kessler, seconded by Mr. Brennan, the Board recessed into Executive Session by unanimous roll call vote.

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Ms. Casto reconvened the meeting at 10:25 a.m. and asked the Secretary to call the roll.

Present: Deborah E. Casto, Chairman, John W. Kessler, Alex Shumate, Theodore S. Celeste, Michael F. Colley, George A. Skestos, David L. Brennan, Hiawatha N. Francisco, Jr., and Amira N. Ailabouni.

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Ms. Casto announced the appointment of the following persons to the Nominating Committee for the selection of Board Officers for 1994-95:

Deborah E. Casto, Chairman  
John W. Kessler  
Milton A. Wolf

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## **POLICY OF INSURANCE**

Resolution No. 94-103

Ms. Casto:

I move that the Chairman of the Board of Trustees be authorized to negotiate and enter into a contract for the policy of insurance on the life of the President, to be owned by the University.

Upon motion of Mr. Colley, seconded by Mr. Skestos, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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## PRESIDENT'S REPORT

President Gee:

The recent weather notwithstanding, there are many signs of spring on the campus, I would note: baseball is being played over at Trautman Field; USG is holding elections; the Greek Week Blood Drive is underway; Spring football has begun; and I have spotted a few dogs on the Oval. The energy and spirit of spring also is translated into a full calendar of intellectual, cultural, and social activities for the university.

Consider these examples of April offerings: a lecture on the foundation of consciousness and artificial intelligence; a lecture on Yiddish language and culture; a military history conference organized by graduate students on subjects from the Civil War to the Cold War; and a lecture on Ancient Greece as Utopia. These are only a few of the literally dozens of programs that bring world-class scholars to the campus to engage our community in academic inquiry.

Five of the world's most distinguished mathematical researchers were here for a seminar held in conjunction with the dedication of the Mathematics Tower. I was reminded that the old math building was dedicated in 1961. At that time, the department taught about 18,000 students and some 83,000 credit hours. Today, they teach 39,000 students and nearly 200,000 credit hours per year. Clearly, mathematics is central to the education of our students, and the new facility provides outstanding opportunities for faculty and students alike.

This month, we also celebrated the opening of the neuropsychiatric wing at the Medical Center's Upham Hall. As Dr. Nasrallah pointed out to the audience at the dedication, our move from a very old-fashioned institutional style of facility to a very modern, warm, and personal environment reflects the dramatic changes in the diagnosis and treatment of mental disorders today. The building is a splendid addition to an outstanding medical program.

Our academic reputation continued to grow this month with the announcement that Marcus Jones, a sophomore from Gahanna, has received a Younger Scholars Award from the National Endowment for the Humanities. He is one of 51 students in the United States to receive this honor. I might point out that this is the second year in a row that an Ohio State student has been so honored. Marcus will study German militarism with his \$2,500 research grant. We are very proud of his accomplishments.

Professor Okey Onyejekwe of the Department of Black Studies, has been invited to be a member of the United Nations Observer Mission to South Africa for the elections at the end of the month. He teaches African politics, and his students surely will benefit from his first-hand experience, which I think is marvelous for him and certainly for the university. Benefits from the work of our faculty extend well beyond the campus, of course. Our partnership with industry in economic development is evident in \$14 million of federal and matching grants won by the university and the Edison Welding Institute to facilitate the conversion of private companies from defense to civilian business. With the 20 E.W.I. member companies and its researchers, Ohio State is involved in developing a number of technologies that will benefit industry.

My visit to Lima and Toledo in March also provided a number of examples of the impact of the university on our state. I was especially pleased at the obvious pride and enthusiasm expressed by the West Central Ohio Regional Development Board

## **PRESIDENT'S REPORT (contd)**

President Gee: (contd)

for Ohio State's Lima campus. Our regional campuses are filling an important need around the state and continue to do so.

Today, I am delighted that this Board is acting on the appointment of Dr. Rafael Cortada as dean and director of the Ohio State Newark Campus. He comes to us from the presidency of Wayne County Community College in Detroit. Michael Dunn's appointment as Director of Recreation and Intramural Sports fills one of the busiest positions on campus, as he oversees one of the nation's largest intramural sports programs.

Also in Larkins you will find the Synchronized Swimming team working diligently. And that work paid off with another national championship this past month. Our students don't spend all of their time in class -- they play intramural softball at 11:00 at night, or participate in other recreation programs at Larkins Hall.

So that our trustees and senior administrators can get a first-hand look at how students spend their time, our student trustees have organized a "Student For A Day" program. Twenty students are paired with trustees, vice presidents, and others. I will be attending law classes with Rita Smith. Mr. Brennan can look forward to going to class with Bonita McGee, also from Akron. I'm sure he will benefit from Business Management 330: an examination of the use of statistical techniques in managerial decision making; and Accounting 212: the introduction to accounting. Mr. Kessler and his partner, Tonya Cheek of Oxford, Ohio, will attend Biology 114, a course on Biological Sciences: Form, Function, Diversity, and Ecology. He also will be lucky enough to attend Mathematics 151: calculus and analytic geometry.

We are all going to find out just how tough this university is! Just the thought of going back to law school strikes terror in my heart. I can remember the professor saying: "Mr. Gee, would you like to explain the facts of today's case?" I certainly hope they don't call on me! So this is a warning, because we may be minus one less professor if they do!

I know that all of us will learn a lot on our day with a student -- including the fact that none of us can keep up with these very talented young people! I think this is a wonderful program and Hiawatha, you and Amira are to be congratulated. I know that the Trustees and all of us are looking forward to participating.

That, Madam Chair, concludes my report. Thank you very much.

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## **UPDATE ON THE UNIVERSITY RESTRUCTURING**

Ms. Casto:

Provost Sisson will now present an update on the University restructuring.

Provost Richard Sisson:

Thank you, Madam Chair. I would like to bring the Board up-to-date on the status of several items under review in our restructuring process. Let me first say that the

## **UPDATE ON THE UNIVERSITY RESTRUCTURING (contd)**

Provost Sisson: (contd)

Provost's Advisory -- the Priorities Committee, the Council on Academic Affairs, and the Senate Oversight Committee on Restructuring -- have been diligently at work reviewing a number of proposals concerning the restructuring of a number of academic units. I previously reported that several colleges have brought forward substantive recommendations for such changes. These proposals at times, as must be expected, will be controversial as they may appear and, indeed, may run and, in some cases, do run counter to particular and valued interests.

When something exists -- having been created after a review process, even though perhaps distant in past time -- there must be some rationale for its existence. But times and priorities change, and we must focus on what is best for the University as a whole. In some cases the steps we take will not necessarily be the last ones, but they will provide new direction and flexibility in our quest for distinction in what we do.

The restructuring process is an evolutionary one, not one the consequences of which mark completion and become frozen in time. The proposals now under examination represent the first step in most cases in this process. Conversations continue with the deans of a number of colleges as proposals are developed further.

The Office of Academic Affairs is also receiving initial proposals of inter-college initiatives and programs which will be studied and acted upon as appropriate. Particularly interesting in this regard, I think, are proposals made in the report of the Committee on the Molecular Life Sciences, which the Vice President for Research and the Provost have just recently received in response to the charge that we made to that Committee late last year. The Committee on Public Policy is hard at work. The Committee on the Undergraduate Experience, an extremely important committee just appointed by Vice President Williams and myself, is just commencing and will have a deep review of this subject.

Some particulars: you have before you today a proposal for the reorganization of the Agricultural Technical Institute, from five divisions to three. Three majors are also being deactivated. The proposal also articulates programs at ATI more closely than is presently the case with our College of Agriculture here on the Columbus campus.

Secondly, the faculty of Human Ecology has voted to restructure the College from the current five departments to three, plus a division. The plan has been reviewed by the Office of the Provost and has now been forwarded to the Council on Academic Affairs and the Senate Oversight Committee for formal review.

Next, the Senate review of the proposals for restructuring the Colleges of Agriculture, Engineering, and Veterinary Medicine have been moving along, I believe, effectively and productively. It is my expectation -- and I hope this is an expectation that is shared by my colleagues, Drs. Allen and York, who are also deeply involved in this review -- that these will be completed before the end of the current academic year and ready for your action.

Next, I should note that discussion and consultation is an essential part of this process and all cases among the colleges. There has been substantial discussion and deliberation, and changes were made in the final proposals, in several

**UPDATE ON THE UNIVERSITY RESTRUCTURING (contd)**

Provost Sisson: (contd)

instances, before votes were cast. We have held more discussions and consultations, and we have had additional forums. President Gee and I held our first of two, two-hour student forums just this week and the second student forum will be held on a weekend. There have been three staff forums, organized by the University Staff Advisory Committee, where there were presentations and panel discussions that included deans, vice presidents, and representatives from the Provost's Office. The Oversight Committee has also determined to hold open forums in each college proposing to restructure, and these forums are scheduled to occur in the very near future.

I don't want to go into any great detail, Madam Chair, as to where each of these proposals stand in the review process, but to give you this general overview with respect to movement that is taking place. I look forward to being able to report very substantial things to you in the very near future.

I would also ask my colleagues, Dr. York, Chair of the Senate Steering Committee, and Dr. Allen, Chair of the Faculty Council -- both members of the Oversight Committee -- if they have anything that they would like to elaborate on or correct.

Dr. Tom York:

In my position as Chair of the Steering Committee of the Senate, I see it as a position where I'm an advocate for the University. I like to look at all aspects and try to insure that things are moving in a positive direction. I have to tell you that from my point of view, with respect to restructuring, that I'm not only pleased, I'm delighted. I think that what has developed in this process is something very constructive, very good for the University. Interactions are taking place that have not taken place over the number of years that I have been at Ohio State. I really want to compliment several people, in particular President Gee and Provost Sisson. I think that what they have brought to the University is an understanding. It's a big University, it's a complex University, and there are many demands. I think that what they are providing is the kind of leadership in which we can do the kind of interactions that are needed to allow the faculty to be very strong participants in this process.

I do want to emphasize that this is taking place very strongly within shared governance. The faculty are almost the primary players. I see myself sometimes as a referee, not as a quarterback. That is good, that is the way it should be happening. This is going to take time, but I see that we will get some programs through by June. There are other programs that perhaps need more time and it will go on during the next year at least. I don't see that as any kind of problem, it is just taking place at its natural rate.

So those are my comments. I bring to you the idea that this is going well. I think it is well managed and that the interactions are good. I think what is going to come out of this is, if you will, a greater Ohio State.

Dr. Harry Allen:

First, I would like to second the remarks that Tom just made and also add that from a faculty perspective we view restructuring as an iterative process. And, at least

**UPDATE ON THE UNIVERSITY RESTRUCTURING (contd)**

Dr. Allen: (contd)

over the next 2 or 3 years, we will eventually get to a point where the University can, in an ongoing way, monitor what is happening, do revamping, and learn how to manage change more efficiently and support change through small deflections in the income stream rather than having to deal with catastrophic situations.

So we expect that -- even though the restructuring proposals that we are reviewing are not by any means complete at this point -- simply in the first stage of restructuring, there will be an interaction to the process. At each stage, as more and more details have been developed and they go through the approval process, the entire package will be reviewed to make sure that the initial plans actually fit in with the subsequent changes, and that the connections between various units on campus are fitting together very well. We are not dealing with single pieces, working them through the system, and then putting them out there hoping that we will be aligned correctly, and that they will have a coherent University. Rather, through a duration, we will be able to ensure that we could smooth out any rough edges and put the pieces together appropriately.

In addition, the Faculty Council has taken up proposals for revitalizing the educational delivery system at Ohio State and also for providing a mechanism for professional development for faculty in the teaching arena. We hope to be able to make a report on that in the near future.

Provost Sisson:

Madam Chair, that concludes comments on the restructuring.

President Gee:

Madam Chair, if I could just make one point. This may sound like it's a mutual admiration society going on here, but I can assure you that both Tom and Harry -- I have ankle bites from both of them -- are strongly representative of the best interests of our faculty. One of the things that I think has come through this process is the notion that communication and sharing of ideas is something that we have done very, very well.

Also, something that I believe has strongly come through is a strong drive for excellence and quality. What both of these gentlemen said is that it is not us holding someone else's feet to the fire, or you holding our feet, but the faculty are holding our feet to the fire. Harry just made a very important point. He expects next year, and the next year, and the next year that we are going to keep focusing on these issues until we get to the point where it is part of the psychology of the institution. I think that is important to Tom and Harry, and both of them have been outstanding in this effort.

I know that the Provost joins me in that regard. By the way, we say that about you privately, too. Thank you very much.

Ms. Casto:

Thank you for the excellent report.

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## RESEARCH FOUNDATION REPORT

Mr. Celeste:

Summaries of the Grants and Contracts received by The Ohio State University Research Foundation during the month of February can be found at Tab 1 in your Research Foundation Report. Awards for the period July 1993 through February 1994 are down around 3 percent compared to the preceding year. These numbers are continuing to improve. Our provisional award figures for the month of March put us slightly ahead of last year. Funding from the State of Ohio this month was about \$1.7 million of which 98 percent is new funding. Most of this funding is for four large awards: two support Head Start projects, one is for a homeless program, and one is for the work of the Center for Mapping.

At Tab 2 there is a summary of expenditures for the months of July through February, Fiscal Year 1994 compared to 1993. Total expenditures for FY 1994 through February, exceed FY 1993 expenditures by 9.6 percent. Personnel expenditures are about 15 percent higher than last year. Personnel expenditures now account for approximately half of all project expenditures. Sponsored research is important for developing and maintaining the high quality workforce that is vital to the competitiveness of Ohio economy.

Some new projects of special interest that were funded in the month of February are described at Tab 3. Professor Elizabeth Burns, Department of Psychiatry, received more than \$673,000 from the U. S. Public Health Service Center for Substance Abuse through the Ohio Department of Alcohol and Drug Addiction Services to develop a new treatment program for homeless pregnant drug users. The goal of the project is to engage homeless women who abuse alcohol, tobacco, and drugs in a treatment program that will decrease the adverse impact of their behavior on their offspring. This is a very proactive approach that brings together the University, the community, and state agencies for intervention into a serious problem.

A second project is entitled Young Investigators Three-Week Summer Institute on Science and Agriculture. Professor Clyde Oplinger, Agricultural Technical Institute, received almost \$72,000 from the National Science Foundation to provide highly motivated eighth and ninth grade students a unique research experience. These students will gain experience in research laboratories and field settings at The Ohio State University Agricultural Technical Institute and Ohio Agricultural Research and Development Center with a view to seeing agriculture as an exciting, achievable, and rewarding career.

At Tab 4 a list can be found of all projects funded in February.

Tab 5 contains graphs of five-year awards and expenditure activities for the entire University, as well as for major federal sponsors. From the first graph of total awards and expenditures from July 1989 to the present, we can see that the trend lines for expenditures continue to grow at about 8 percent per year. The fact that the award line is frequently less smooth than the expenditure line indicates the receipt of award dollars that are spent out over several years. And, in particular, if you have any questions about the trends in that graph and the representation of what is happening, Dr. Hayes would be more than happy to answer them.

At Tab 6 are abstracted press releases issued by University Communications highlighting recent research activity. There is also a copy of the January and February issue of the OARDC Report describing research activity at OARDC.



**RESEARCH FOUNDATION REPORT (contd)**

Mr. Celeste: (contd)

This concludes my remarks.

**REPORT OF RESEARCH CONTRACTS AND GRANTS**

Resolution No. 94-104

Synopsis: The reports on research and other sponsored program contracts and grants and the summary for February 1994 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, and other agencies in support of research, instructional activities, and service; and

WHEREAS such monies are received through The Ohio State University Research Foundation:

NOW THEREFORE

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein during the month of February 1994 be approved.

Upon motion of Mr. Celeste, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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**HOSPITALS BOARD REPORT**

Mr. Skestos:

On March 31, the Professional Affairs Committee met. The Committee received a confidential report on Clinical Quality Management in the Emergency Department. This report highlighted the recent reduction in the waiting time. The Committee approved the twenty (20) clinical quality indicators which will be monitored by the Committee this year.

At the Hospitals Board meeting, a significant discussion occurred on the subject of the "operating model" of the Hospitals that will be required in the new era of managed care. The discussion included several alternative organizational models. It was recommended that a more definitive proposal be developed in consultation with appropriate legal counsel and be presented again to the Hospitals Board.

This concludes my report.

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## **INVESTMENTS REPORT**

Mr. Shumate:

The monthly Endowment Report, which is in our Board book, is for the period February 18, 1994, through March 18, 1994. The market value of the Endowment Fund on March 18, 1994, was \$512.2 million. This total is approximately \$3.9 million above the February 18, 1994, market value.

The market value of the equity portion of the Endowment Fund increased \$5.2 million, while the fixed income portion decreased \$2.4 million during this reporting period. Net new additions to the Endowment Fund for March totalled \$780,000. Since July 1, 1993, the Endowment Fund has increased \$19 million, including net new additions of \$8.5 million. The current asset allocation for the Endowment is 61 percent invested in equities; 24 percent in fixed income; 7 percent in real estate; and 7 percent in cash equities.

The report on private support to the University for July through February compared with the same period last year is in the Development section of your Board book. As you can see, through February, total dollars contributed is 3 percent less than last year. I would like to again remind the Board that last year's performance was an all-time record by a considerable margin. So, to keep pace this year is a positive sign.

Other positive signs include the following: gifts to the Endowment are on par with last year's record amount; support for current use scholarships and other student aid is up 17 percent; unrestricted gift support to colleges and departments is up 17 percent; contributions from private foundations are up 38 percent; and gifts for building and equipment are running 21 percent ahead of last year.

Any questions regarding the fund-raising? If not, Madam Chair, I would like to recommend to the Board the establishment of nineteen new named endowed funds totaling \$1,278,771.64 in restricted support to the University.

## **REPORT ON UNIVERSITY DEVELOPMENT**

Resolution No. 94-105

Synopsis: The report on the receipt of gifts and the summary for February 1994 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of nineteen (19) new named endowed funds:

NOW THEREFORE

BE IT RESOLVED, That the acceptance of the report from The Ohio State University Development Fund and The Ohio State University Foundation during the month of February 1994 be approved.

Upon motion of Mr. Shumate, seconded by Mr. Kessler, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

# REPORT ON UNIVERSITY DEVELOPMENT (contd)

## SUMMARY

### TOTAL UNIVERSITY PRIVATE SUPPORT

July-February  
1992-93 compared to 1993-94

### GIFT RECEIPTS BY DONOR TYPE

	Dollars July through February		
	<u>1992-93</u>	<u>1993-94</u>	<u>% Change</u>
Individuals:			
Alumni (Current Giving)	\$10,686,310	\$ 8,865,598	(17)
Alumni (From Bequests)	<u>2,034,714</u>	<u>1,516,126</u>	(25)
Alumni Total	\$12,721,024	\$10,381,724	(18)
Non-Alumni (Current Giving)	\$ 5,308,109	\$ 7,205,779	36
Non-Alumni (From Bequests)	<u>2,161,634</u>	<u>2,237,845</u>	4
Non-Alumni Total	\$ 7,469,743	\$ 9,443,624	26
Individual Total	\$20,190,767	\$19,825,348	(2) <sup>A</sup>
Corporations/Corp Foundations	\$14,917,689	\$13,488,678	(10) <sup>B</sup>
Private Foundations	\$ 3,842,612	\$ 5,314,051	38 <sup>C</sup>
Associations & Other Organizations	<u>\$ 2,803,536</u>	<u>\$ 1,730,140</u>	(38) <sup>D</sup>
TOTAL	\$41,754,604	\$40,358,217	(3)

### NOTES

- A Overall giving from individuals is nearly equal to the record pace of one year ago (only down 2%). Non-alumni individual giving is up 26% largely due to an increase in gifts of \$10,000 or more (84 for \$5.3 million last year; 94 for \$6.8 million this year). Alumni giving is down 18%. An irrevocable trust of \$2.1 million was received last year. No single individual gift of this size from an alumnus has yet to be received this year.
- B Corporate giving is down 10%. This is largely due to the \$3.2 million mainframe computer given by IBM last year in January. No corporate gift of this magnitude has been received this year. However, if the \$3.2 million computer is factored out, corporate giving is up 15%.
- C Gifts of \$10,000 or more from private foundations are \$1.5 million ahead of the same time last year.
- D Last year during July-February, 67 association or other organizations gave \$10,000 or more (\$1,957,043). This year during the same period only forty-four organizations gave at this level for a total of \$1,049,313.

(Note: Of the \$40,358,217 in current year gift receipts, \$3,109,215 or 8% is the result of the payment of pledges from The Ohio State University Campaign).

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

SUMMARY (contd)

TOTAL UNIVERSITY PRIVATE SUPPORT (contd)

July-February  
1992-93 compared to 1993-94 (contd)

GIFT RECEIPTS BY PURPOSE

	Dollars July through February		
	<u>1992-93</u>	<u>1993-94</u>	<u>% Change</u>
Gift Additions to Endowments:	\$14,103,370	\$14,028,393	(1)
Gifts to Current Use Funds:			
Buildings/Equipment	\$ 5,258,597	\$ 6,361,732	21
Program Support	\$15,439,398	\$12,141,343	(21)
Student Financial Aid	\$ 2,209,405	\$ 2,578,532	17
Annual Funds-Colleges/Departments	\$ 3,913,772	\$ 4,561,828	17
Annual Funds-University	\$ <u>830,062</u>	\$ <u>686,389</u>	(17)
Total	\$41,754,604	\$40,358,217	(3)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

Establishment of Named Endowed Funds

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
The Edith M. Slabaugh Scholarship \$500,000.00 Fund (Scholarships - College of Human Ecology)		\$500,000.00	
The W. Arthur Cullman Professorship in Marketing Fund (Professorship - College of Business)		\$ 69,600.00	\$ 69,600.00
The Zendell Family Scholarship Fund (Scholarships - College of Law)		\$ 49,506.00	\$ 49,506.00
The Dorothy H. Suerdieck Medical Scholarship (Scholarships - College of Medicine)		\$ 30,000.00	\$ 30,000.00
The Theodore Suie, Jr., Scholarship Fund (Scholarships - College of Biological Sciences)		\$ 27,059.23	\$ 27,059.23

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Endowed Funds (contd)

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
The David V. Perry and Isabel H. Perry Research Scholarship Fund (Undergraduate Research and Scholarship)		\$ 25,000.00	\$ 25,000.00
The Elwood W. "Red" Woodling Family Swimming Scholarship Fund (Student Aid - Athletics)	\$ 20,544.00		\$ 20,544.00
The James McFarling Endowed Scholarship Fund (Scholarships - Chemistry)			\$ 20,000.00
The John Franklin Lyman Nutritional Biochemistry and Food Science Scholarship (Graduate Scholarships - College of Agriculture)	\$ 19,037.50		\$ 19,037.50
The Mary Jacquelyn Ebinger Breast Cancer Research Endowment Fund (Cancer Research - Arthur G. James Cancer Hospital and Research Institute)		\$ 16,175.00	\$ 16,175.00
The Doctor Theodore Suie, Jr., Scholarship Fund (Fellowships - College of Medicine)		\$ 15,490.23	\$ 15,490.23
The Geauga County 4-H Endowment Fund (4-H Programs - Geauga County)	\$ 15,285.00		\$ 15,285.00
The Franklin B. and Jane Walter Scholarship Fund (Scholarships - College of Education)	\$ 12,000.00	\$ 3,000.00	\$ 15,000.00
James L. Nichols Endowment Fund	\$ 15,000.00		\$ 15,000.00
The L. C. Chadwick Endowment Fund (Support for Chadwick Arboretum)	\$ 15,000.00		\$ 15,000.00
The Georgianna L. Barr Medical Scholarship (Scholarships - College of Medicine)		\$ 10,000.00	\$ 10,000.00

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY FOUNDATION**

Establishment of Named Endowed Funds

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
Dance Preservation Fund (Awards - Department of Dance)		\$300,747.18	\$300,747.18
The Sue Ann Dowell Schott Farm Science Review Fund (Support for Farm Science Review and Gwynne Farm)		\$100,327.50	\$100,327.50
Eileen Brown Cole Graduate Scholarship Fund (Female Graduate or Professional Student Support)		\$ 15,000.00	\$ 15,000.00

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND**

Establishment of Named Endowed Funds

The Edith M. Slabaugh Scholarship Fund

The Edith M. Slabaugh Scholarship Fund in Human Ecology was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Edith M. Slabaugh (B.S.H.E. '21).

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

Annual income shall be used to provide undergraduate and/or graduate scholarships, fellowships, or associateships for students enrolled in the College of Human Ecology (formerly Home Economics). The selection of the recipient(s) is to be made upon the recommendation of the Dean of the College of Human Ecology, in consultation with the University Committee on Student Financial Aid.

Should the need for this fund cease to exist or so diminish as to provide unused income, the income may be used for any purpose whatsoever as determined by the Board of Trustees, with preference being given to the recommendations from the appropriate administrative officials of the University who are then directly responsible for Human Ecology, or the Dean of the College of Human Ecology, in order to carry out the desire of the donor.

\$500,000.00

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The W. Arthur Cullman Professorship in Marketing Fund**

The W. Arthur Cullman Professorship in Marketing Fund was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Joseph F. Cullman III, New York, New York, in honor and memory of his brother W. Arthur Cullman.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be added to the principal until the fund reaches \$750,000 at which time the annual income shall be distributed to the College of Business to support the teaching and research of The W. Arthur Cullman Professor of Marketing. The Professor shall be a recognized scholar in Marketing. Appointment to the Professorship shall be recommended by the Dean of the College of Business to the Provost and approved by the Board of Trustees.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$69,600.00

**The Zendell Family Scholarship Fund**

The Zendell Family Scholarship Fund was established April 8, 1994, by the Board of Trustees of The Ohio State University with a gift from David J. (B.A. Arts & Sciences '63) and Randy Zendell of Wayne, New Jersey.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide one or more scholarship awards to students enrolled in the College of Law who have a demonstrated need for financial assistance, with first preference given to applicants from New Jersey/New York/Connecticut, including the Tri-State Metropolitan area. The recipients shall be named by the Dean of the College of Law in consultation with the University Committee on Student Financial Aid, and approved by the donors and/or their trustee.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Dean of the College of Law and the donor and/or his trustee in order to carry out the desire of the donor.

\$49,506.00

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The Dorothy H. Suerdieck Medical Scholarship**

The Dorothy H. Suerdieck Medical Scholarship was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from the estate of Dorothy H. Suerdieck (B.S.Ed. '26), Miami County, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support medical scholarships as approved by the Dean of the College of Medicine in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Dean of the College of Medicine or program administrative officer in order to carry out the desire of the donor.

\$30,000.00

**The Theodore Suie, Jr., Scholarship Fund**

The Theodore Suie, Jr. Scholarship Fund was established April 8, 1994 by the Board of Trustees of The Ohio State University, with gifts from Dr. Theodore Suie (M.S. '49, Ph.D. '53) and from his estate.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide one or more scholarships or fellowships to students majoring in biological sciences and who have financial need. Further considerations, where possible, are to be given to students who are orphans. The awards should be made upon the recommendation of a committee appointed by the President of The Ohio State University in consultation with the Dean of the College of Biological Sciences and the University Committee on Student Financial Aid. The awards should, along with the other considerations mentioned above, be based upon scholastic achievement.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$27,059.23



**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The David V. Perry and Isabel H. Perry  
Research Scholarship Fund**

The David V. Perry and Isabel H. Perry Research Scholarship Fund was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Isabel H. Perry, (B.S. Biological Sciences '43), of Toledo, Ohio, in memory of her husband, David V. Perry (B.S.Bus.Adm. '42).

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide research scholarships or grants at the undergraduate and graduate levels. Undergraduate recipients of research scholarships or grants shall be selected through the Undergraduate Research Awards process and administered by the Office of Admissions and Financial Aid in cooperation with the student's college of enrollment. Graduate recipients of research scholarships or grants shall be selected through a process administered by the Graduate School.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donor.

\$25,000.00

**The Elwood W. "Red" Woodling  
Family Swimming Scholarship Fund**

The Elwood W. "Red" Woodling Family Swimming Scholarship Fund was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from the family of the late "Red" Woodling.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to supplement the student-athlete grant-in-aid (scholarship) costs of members of the men's intercollegiate varsity swimming team representing The Ohio State University. If at such time the University no longer offers student-athlete grant-in-aid assistance to members of the men's intercollegiate varsity swimming team, then said annual income shall be used to provide direct funding to any individual swim team member or members with high swimming potential, but who have limited funds available to pursue the attainment of a college degree. The recipients will be chosen by the Director of Athletics in cooperation with the Committee on Student Financial Aid, and with input from the men's varsity swimming coach.

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The Elwood W. "Red" Woodling  
Family Swimming Scholarship Fund (contd)**

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then the income may be used for any purpose whatsoever as determined by the Board of Trustees with preference being given to recommendations from the Director of Athletics of The Ohio State University, and also keeping in mind the Woodling family's primary desire to benefit intercollegiate swimming at The Ohio State University.

\$20,544.00

**The James McFarling Endowed Scholarship Fund**

The James McFarling Endowed Scholarship Fund for the Department of Chemistry was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Kenneth (B.S.Bus.Adm. '69); and Luanne Prudhoe (B.S.Nurs. '69) Lashutka of Cleveland, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide a scholarship for an undergraduate student, preference given to a junior or senior majoring in Chemistry. The scholarship recipient will be selected by the Vice Chair of Undergraduate Studies in the Department of Chemistry in consultation with the University Committee on Student Financial Aid with preference given to a hard-working student; not necessarily restricted to need.

It is the desire of the donor(s) that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then this scholarship will go to the College of Nursing for their use. If this use should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor(s).

\$20,000.00

**The John Franklin Lyman Nutritional Biochemistry and  
Food Science Scholarship**

The John Franklin Lyman Nutritional Biochemistry and Food Science Scholarship was established April 8, 1994 by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund in memory of Dr. John Franklin Lyman, Professor Emeritus, Agricultural Biochemistry, and from his family, his former students, friends and colleagues.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The John Franklin Lyman Nutritional Biochemistry and  
Food Science Scholarship (contd)**

The annual income shall be used for scholarships (fellowships) for needy graduate students enrolled in the College of Agriculture's Department of Food Science and Technology who are involved in research of Dr. Lyman's interest, such as food science or nutritional biochemistry, especially of lipids. Selection of recipients shall be made by the chair, Department of Food Science and Technology, or his/her designee and in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor(s) that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the University's Board of Trustees in consultation with the Vice President, Agricultural Administration, department chair, or program administrative officer in order to carry out the desire of the donor(s).

\$19,037.50

**The Mary Jacquelyn Ebinger Breast Cancer  
Research Endowment Fund**

The Mary Jacquelyn Ebinger Breast Cancer Research Endowment Fund for The Arthur G. James Cancer Hospital and Research Institute was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Frederick O. Ebinger, Norma Jean Flesher, family, and friends.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support breast cancer research carried out in The Arthur G. James Cancer Hospital and Research Institute by the Chief of the Division of Surgical Oncology as approved by the Director of The Arthur G. James Cancer Hospital and Research Institute and the Vice President of Health Services.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director of The Arthur G. James Cancer Hospital and Research Institute and the Vice President of Health Services in order to carry out the desire of the donors.

\$16,175.00

**The Doctor Theodore Suie, Jr., Scholarship Fund**

The Doctor Theodore Suie, Jr., Scholarship Fund was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund through a bequest gift from Dr. Theodore Suie, Jr. (M.S. '49; Ph.D. '53), Barberton, Ohio.

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The Doctor Theodore Suie, Jr., Scholarship Fund (contd)**

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall provide one or more fellowships for students who are actively engaged in eye research, have financial need and, among other considerations, scholastic achievement. Where possible, preference is to be given to students who are orphans. The selection of the recipient shall be made by the Chairperson of the Department of Ophthalmology and the Dean of the College of Medicine in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the University's Board of Trustees in consultation with the Dean of the College of Medicine, or program administrative officer in order to carry out the desire of the donor.

\$15,490.23

**The Geauga County 4-H Endowment Fund**

The Geauga County 4-H Endowment Fund was established April 8, 1994, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from the Geauga County 4-H Endowment Committee and other friends of the Geauga County 4-H Program.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the Geauga County 4-H Program. This support may include, but is not limited to, the funding of scholarships and awards for 4-H members, volunteer leaders and friends of 4-H; sponsoring seminars and programs and purchasing material or services that will supplement 4-H programming or increase the visibility and public support for 4-H in Geauga County. All expenditures from this fund shall be approved by the Geauga County 4-H Advisory Committee and the professional in charge of the Geauga County 4-H Program.

Should the need for this fund cease to exist or so diminish as to provide unused income, the income may be used for any purpose whatsoever as determined by the Board of Trustees, with preference being given to the recommendations from the appropriate administrative official of the University who is the Director for the Ohio State University Extension, in consultation with a committee representing the local 4-H donors.

\$15,285.00

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The Franklin B. and Jane Walter Scholarship Fund**

The Franklin B. and Jane Walter Scholarship Fund was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Franklin B. Walter (Ph.D. '65, State Superintendent of Public Instruction, 1977-1991) and Jane Walter, upon his retirement from the Ohio State Department of Education and in recognition of his continuing commitment to education.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used to fund the Franklin B. and Jane Walter Scholarship in Education. Recipient(s) of the scholarship(s) shall be students in the College of Education who are studying for an advanced degree in school administration and who have a 3.0 grade point average. Selection of the recipient(s) shall be made by the College of Education Scholarship Committee in consultation with the University Committee on Student Financial Aid.

Should the need for this fund cease to exist or so diminish as to provide unused income, the income may be used for any purpose whatsoever as determined by the Board of Trustees, with preference being given to the recommendations from the appropriate administrative official of the University who is then directly responsible for the College of Education.

\$15,000.00

**James L. Nichols Endowment Fund**

The James L. Nichols Endowment Fund was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from James L. Nichols (B.S. Finance '73).

All gifts are to be invested in the University's permanent endowment fund under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be added to the principal until such time as the donor specifies its use.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use should be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$15,000.00

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The L. C. Chadwick Endowment Fund**

The L. C. Chadwick Endowment Fund was established April 8, 1994 by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from gifts to the OSU Chadwick Arboretum Tree Planting Program and from gifts in memory of L. C. Chadwick to be used for the maintenance of the landscaped spaces of the arboretum.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The annual income shall be used for the care and maintenance of landscaped spaces of the arboretum. These expenditures listed according to priority, include but are not limited to:

- (1) student internships which are to be conducted within the Lane Avenue Gardens, and/or as needed throughout the arboretum proper;
- (2) maintenance of the Lane Avenue Gardens and other landscaped spaces whether as supplies, services, equipment and labor in the form of permanent and/or temporary wages; and
- (3) sponsorship of educational programming which may include an annual symposium focusing on public horticultural education.

The Ohio State University Chadwick Arboretum Coordinating Council and/or executive officer shall, in conjunction with an appointed standing arboretum advisory committee, have the responsibility for and must approve all expenditures from the fund.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

\$15,000.00

**The Georgianna L. Barr Medical Scholarship**

The Georgianna L. Barr Medical Scholarship was established April 8, 1994, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from the estate of Georgianna L. Barr, Columbus, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University with the right to invest and reinvest as occasion dictates.

The income shall be used to provide one or more scholarships for medical students who have demonstrated need for financial assistance and who wish to study the mechanisms resulting in allergic states as approved by the Dean of the College of Medicine in consultation with the University Committee on Student Financial Aid.

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

**Establishment of Named Endowed Funds (contd)**

**The Georgianna L. Barr Medical Scholarship (contd)**

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Dean of the College of Medicine or program administrative officer in order to carry out the desire of the donor.

\$10,000.00 (grandfathered)

**THE OHIO STATE UNIVERSITY FOUNDATION**

**Establishment of Named Endowed Funds**

**Dance Preservation Fund**

The Dance Preservation Fund was established April 8, 1994, by the Board of Trustees through funds received by the University from The Ohio State University Foundation with a gift to The Ohio State University Foundation from an anonymous donor.

The annual income shall be used to further the recording of dance through awards to emeritus and current faculty, students and graduates of the Department, visiting artists, researchers, and notators who are in residence in the Department of Dance. Recipients shall be chosen by committee from within the Department of Dance. Unused income shall be carried over to the following year.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$300,747.18

**The Sue Ann Dowell Schott Farm Science Review Fund**

The Sue Ann Dowell Schott Farm Science Review Fund was established April 8, 1994, by the Board of Trustees through funds received by the University from The Ohio State University Foundation with gifts to The Ohio State University Foundation from Dr. Glenn C. Dowell (M.D. '49; B.A., Arts and Science '46) and Mrs. JoAnn Dowell (B.S. '50) in honor of their daughter, Sue Ann Dowell Schott (B.A. '82).

The annual income shall be used to support the Farm Science Review and the Gwynne Farm. Priority is to be given for innovative projects and agricultural practices useful to Ohio's family farmers. The Gwynne Farm Advisory Committee and the Farm Science Review management will oversee the utilization of the annual income. Any unused income will be returned to the endowment principal.

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY FOUNDATION (contd)**

**Establishment of Named Endowed Funds (contd)**

**The Sue Ann Dowell Schott Farm Science Review Fund (contd)**

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the University's Foundation Board of Directors in consultation with the Vice President, Agricultural Administration, department chair, or program administrative officer in order to carry out the desire of the donor.

\$100,327.50

**Eileen Brown Cole Graduate Scholarship Fund**

The Eileen Brown Cole Graduate Scholarship Fund was established April 8, 1994, by the Board of Trustees through funds received by the University from The Ohio State University Foundation with gifts designated for support of graduate and professional students from Eileen Brown Cole, Walloon Lake, Michigan.

The annual income shall be distributed to the Office of Student Financial Aid to be used to support female graduate or professional students who participated for at least a school year in the Alumnae Scholarship House Program as an undergraduate. This scholarship will be administered by the Office of Admissions and Financial Aid. In any year when there are no eligible recipients, the endowment income shall be added to the principal.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Foundation in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$15,000.00

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**STUDENT AFFAIRS COMMITTEE REPORT**

Mr. Francisco:

This morning during our Committee meeting Associate Provost Nancy Rudd discussed Faculty Training and Orientation, and the student government leaders gave their update reports.

Chris Norman talked about safety issues and the open forum that USG held last month where students were able to come in and share their ideas and ask questions. They had a pretty good turnout of students and faculty, and it also included city officials, representatives, senators, and University officials.

USG also had a "Safety Walk," which took place on Saturday night, right before finals. Students, along with University and city police, walked around campus pinpointing areas that need to be changed to make them more safe. Chris also challenges the Trustees and the University to put more money into safety.



### **STUDENT AFFAIRS COMMITTEE REPORT (contd)**

Mr. Francisco: (contd)

He also mentioned that the Undergraduate Student Government elections have been held and the new officers will take over May 18.

Frank Chloupek reported that he is inviting all of the Trustees to the Eighth Annual Graduate Research Forum, Saturday, April 23, at 8:00 a.m., to be held at the Fawcett Center. The Council is pleased to welcome several distinguished scholars who will serve as judges for the event: physicist George E. Walker, Vice President for Research and Dean of the Graduate School at Indiana University; Edwin Black, a Rhetorical Scholar and Theorist from the University of Wisconsin-Madison; and Willard W. Hartup, an Ohio native and holder of two Ohio State degrees, a Regents Professor at the University of Minnesota, and current President of the Society on Child Development.

Frank also reported that the Council has previously endorsed the implementation of an Academic Computing Plan to ensure a University-wide approach to the computing needs of The Ohio State University. CGS also remains opposed to any fees which establish a differential cost of attending Ohio State based upon college units.

That concludes my report.

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### **FISCAL AFFAIRS COMMITTEE REPORT**

Mr. Skestos:

Madam Chair, the Committee met earlier this morning and heard a report from Bill Shkurti on Financial Benchmarks, and Jim Nichols updated the Committee on Insurance and Risk Management.

I would like to now call upon Linda Tom, who will be supported by Drs. Randy Smith and Steve Loeb, and Mr. Nick Maul in presenting some proposed OSU medical plan changes.

### **OSU MEDICAL PLAN CHANGES**

Ms. Tom:

Thank you very much, Mr. Skestos. Let me just provide a very brief background in terms of the work of this Health Care Advisory Committee and what they have been able to do.

The cost of the University's medical plans for this current year, approximates \$64 million. While the University has been very successful in really managing health care costs that are below the average, we have nevertheless experienced double-digit increases like many other employers. Let me just add, that part of the reason that we have been successful in the management of our costs is really through the help of our OSU Hospitals and the discounts that they have provided to us. But clearly given the financial situation of the University, we can no longer continue to absorb these double-digit increases. We had to find ways to contain health care costs, while maintaining quality.

### **OSU MEDICAL PLAN CHANGES (contd)**

Ms. Tom: (contd)

We appointed a blue ribbon Health Care Advisory Committee chaired by Dr. Randy Smith. The charge given to this Committee was to come up with a plan for maximizing our costs in terms of cost effectiveness, but maintaining quality. So that was really a pretty tough order.

The Committee met over a period of three months and came up with a strategic plan. The plan was discussed and consultation occurred broadly on the campus. The President's Executive Committee has now accepted the recommendations of the Committee. The results of the recommendations, which will be implemented over the next 18 months, will have significant savings for the University in the short-term and also in the long-term. I will add, too, that the recommendations will take the University really to the forefront of health care cost management.

At this point, I would like to call on Randy Smith, Steve Loebs, and Nick Maul to lead this discussion. There are other members of the Committee that are here today and I invite them to join in the conversation. If I could ask the other Committee members to stand now and be recognized -- thank you. Also, for the Board members there is a discussion summary under the Fiscal Affairs tab.

Dr. Randy Smith:

We appreciate the opportunity to be here today. Our main charge -- over the past six months -- has been to deal with health care cost containment. As Vice President Tom pointed out, we went through a fairly detailed process during these months to meet with relevant groups. We had data presented to us from Benefits Administration, the OSU Medical Center, and the OSU Managed Health Care Systems. This allowed us to understand the dimensions of the problem better and to work toward a set of solutions.

As we came up with these solutions, we went out across the campus and met with important governance groups, notably: the Faculty Compensation and Benefits Committee, University Staff Advisory Committee, and the President's Executive Council. The report was also given to the Fiscal Committee.

As a result of that kind of process and that work, let me just briefly highlight what our major proposals are. Before doing that, let me stress that the Committee established a set of goals for itself. One was to address thoroughly, but fairly promptly, the rising costs associated with our health care system. We felt that if we moved fairly quickly, we could produce savings that could be realized as early as FY '95.

Another goal is to maintain the University's commitment to providing a quality medical benefits plan. The medical benefits plan of high quality is central to recruiting and retaining high quality faculty and staff.

Also, we wanted to continue to provide medical insurance options for faculty and staff, particularly ones that would be at affordable costs, trying to keep premium levels as low as possible; ones that would provide flexibility so that users would have options in the plans; and to develop a plan that would continue to reflect and encourage preventive health care practices.

## **OSU MEDICAL PLAN CHANGES (contd)**

Dr. Smith: (contd)

Another goal was to continue to utilize the University's Medical Center to help with limiting costs, but also to reinforce the institution's commitment to that Center as part of our research and teaching mission. And, finally, we felt that as a goal, we needed to ensure that the responsibility for controlling costs was shared among all members of the University community, and between users and providers.

Those goals they can only really be accomplished if there are changes in practices by both users and providers. In that regard, a couple of principles were adopted: 1) that faculty and staff should be motivated to select managed care options that help the University control its costs; 2) that those who select benefit options with higher costs must be responsible for paying that increased cost, rather than having the cost absorbed by the entire system; and 3) that providers, as well, must be motivated to control their costs.

That kind of discussion developed in our first few weeks of meetings and we are now recommending the following things. We started by having a variety of approaches that could be taken and one was to do nothing, just wait and continue to discuss this for a year. If that were the case, we would have ended up with another 7-9 percent increase in costs for the University in the next fiscal year. We rejected that approach because it violated the goals that I just mentioned. Instead, we worked at looking at deductibles and out-of-pocket costs, along with variable premium levels. We took that approach.

We have recommended to Vice President Tom a two-part approach beginning in Fiscal '95, and the outline of this is in the sheet that was provided to you. First, we identified a set of changes to the medical plan that will result in some increased out-of-pocket and co-pay charges. Included among these -- I'm not identifying all of them -- are: increased deductibles, increased out-of-pocket limits, establishing an emergency room co-pay, instituting a minimum prescription drug co-pay, charging an office co-pay visit for physicals, and making open enrollment and premium change both effective on the same date. Those changes will apply primarily to those who use plans other than Prime Care or OSUHP in-network. So there will be a set of changes implemented beginning the first of July of this year. Those changes, it is believed, will produce about \$1.5 million in continuing savings for the University.

Those kind of changes are being proposed, but we are also encouraging that we retain all four current medical plans: Prime Care, OSUHP, the Traditional Plan, and the Buckeye Plan; that we begin to designate University Prime Care as the base plan for the institution; and that increased premium levels will occur in all plans, but they will be set higher for those plans that have higher costs to the institution.

So the bottom line is -- for many people -- that if you are in the University Prime Care Plan there will be an increase in your premium level share by 1 percentage point -- currently from 14 percent to 15 percent. That will result in a monthly premium increase that will range from approximately \$1.00 for someone who is under the single category, to \$4.00 for family coverage.

If you are in OSUHP or the Traditional Plan there will be an increase in the premium share level by 2 percentage points -- from 19 percent to 21 percent. This would result in a monthly premium increase that would range from -- these are

### **OSU MEDICAL PLAN CHANGES (contd)**

Dr. Smith: (contd)

monthly values I'm giving -- approximately \$6.00 to \$8.00 for someone in the single category, to \$18.00 for family coverage.

And then, finally, for the Buckeye Plan there will be a premium share of 10 percent. Currently there is no employee premium associated with that plan. That cost will range from approximately \$8.00 for single, to \$25.00 for family coverage.

These proposals are designed to motivate faculty and staff to select "managed care options" to help us control costs. Flexibility is still there in terms of options for people, but those who select an out-of-network option will have to absorb a higher cost. These two main changes that I just outlined -- the out-of-pocket costs and deductibles, along with the premium sharing changes -- should lead to a zero percent increase in the University's costs for medical insurance for the next year.

In addition to that -- and those are basically short-term changes -- we are advocating a longer term change and major structural change to the system. I will ask Steve Loeb to talk about our second major recommendation to Linda Tom.

Dr. Steve Loeb:

Thank you very much. The Committee concluded, after its deliberations and research, that the current structure of the University's health plan has essentially penalized faculty and staff, in general, who have selected or who want to select the lower cost options. In addition, we concluded that the providers -- particularly OSU Hospitals and OSU medical staff -- were not sufficiently participating in the efforts to contain costs. It was our judgement and, indeed, the judgement of an increasing number of employers, that providers need to be included in any cost containment plan. The Committee believed that more direct participation by the OSU Medical Center, including physicians and Hospitals in specific efforts to reduce the rate of increases, is now necessary. One can say that it has always been necessary, but the environment now is much more acceptable to that.

In the past, it is important to point out that providers have not shared in any of the risks or responsibilities for containing expenditures while maintaining quality services. Indeed the current payment system, which is obviously under discussion for reform, has not provided any incentives for providers to share the risks in cost containment.

After reviewing several alternatives to the status quo, the Committee is recommending that the OSU Prime Care Plan and the OSU Health Plan be converted to a capitation plan effective July 1, 1995. Under this arrangement, the OSU Medical Center would be paid a predetermined amount of funding per enrolled employee by the University to provide all necessary services for one year. The Medical Center would accept the responsibility for managing the care of each enrolled employee within the comprehensive benefits established by the University. Those enrolled will be responsible for using the Medical Center for all necessary services except in emergency situations. The emphasis in this arrangement will be on wellness not sickness. The emphasis will be on high quality services provided in an efficient fashion, rather than an open-ended funding system that has historically been true.

### **OSU MEDICAL PLAN CHANGES (contd)**

Dr. Loebs: (contd)

Many employers, as you may know, are changing their health benefit plans to a capitation system, or what's known as a predetermined budget system. There is growing evidence that rates of cost increases have been reduced in situations where this type of plan has been introduced.

While this proposal and change does represent a change for enrollees clearly who choose the Prime Care, and it represents a major change for the Medical Center, the Committee believes that this is a progressive step that will have a positive impact on the University's health care expenditures. It will also position the University to be a leader in health care cost containment not only in the community, but in the state and probably in the nation.

Dr. Smith:

In that regard, we have asked Vice President Tom to establish a committee to define the parameters of the capitation plan. That committee will include members of the Health Care Advisory Committee -- who are presenting this report -- and also members of the University Medical Center. We are asking them to report back to us with a plan by January 1995 and to have it in place by Fiscal Year '96, that is July 1, 1995.

If these two major recommendations -- the out-of-pocket cost changes and premium changes, and the capitation system -- are to work, then we need an aggressive public relations plan to inform the University community of these changes. That includes a presentation to the Board here today, to the major Committees of the Senate, the Fiscal Committee, FCBC, the Staff Advisory Committee, a set of town meetings for faculty and staff, and detailed printed announcements sent to each faculty and staff member, as well as announcements in major publications. All of those steps are underway now and will be carried out through the months of April to July of this year.

Let me just say two other things. Not all final details have been worked out to this stage, particularly with regard to: capitation, provider networks for faculty and staff who live outside of a current provider network, special medical situations for faculty and staff and their dependents who live for specified periods of time away from Columbus, and specification of the number of enrollees who could actually shift into Prime Care to be accommodated. But these and related issues are going to be dealt with in the process over the next year.

Finally, and perhaps most importantly, the changes that we are proposing here will result in increased costs for employees -- and in some cases depending on the plan -- of substantial dimensions. So as these proposals come forward, we are asking that they be a part of all discussions about increases in compensation for FY '95 and beyond. Thank you.

Ms. Tom:

Thank you very much. Are there any questions?

**OSU MEDICAL PLAN CHANGES (contd)**

Mr. Colley:

What do you anticipate, in terms of faculty and staff reaction, and what will be the impact on quality of care as a result of these changes?

Ms. Tom:

I think the reaction of faculty and staff is an issue that we are very much concerned with. I think that the communication that needs to go forward has to put the changes in appropriate perspective to the University's financial situation, because the savings that we hope to realize from the benefits side will, in fact, be available for other priorities such as salaries. That, in fact, is a part of the deliberations this year, so I think that message needs to be sent.

I think that the issue of quality is one that we are very much concerned with, and I have asked the Health Care Advisory Committee to really be looking at the quality issues as the program is implemented. So those are issues that will be really at the heart of the communications effort as well.

Dr. Loeb:

I'd like to just add a very important piece of information, Mr. Colley. Members of the Benefits Advisory Committee have included representatives of the OSU Medical Staff and OSU Hospitals. Both groups are fully endorsing these proposals, especially the proposal for the capitation plan effective July 1, 1995. That spirit of cooperation is absolutely essential for effective implementation of this very significant change. So from that respect, we have an excellent environment for the changes that are proposed.

Secondly, the proposed changes in the short run -- that is for the next fiscal year in terms of premium changes -- for those University faculty and staff who choose the OSU Prime Care -- which is the base plan, the preferred plan -- will face a 7 percent increase in premium. This is very, very equal to other premium increases across the country. So we are positioning ourselves with the Prime Care Plan to be, in effect, very efficient.

For those faculty and staff who want to have the other option -- in a sense a broader range of choices -- they will have to pay more to choose the OSU Health Plan. But the Committee felt that it was appropriate that we differentiate by premium because previously we had not been doing that.

Dr. Smith:

If I could just add, presenting this in the context that Vice President Tom talked about, I think, is very important because for me as a regular faculty member in the University -- and I think others would feel the same -- understanding the context of why these changes are coming forward is important. That is that the cost increases that have been substantial in this area for several years, if they are not addressed, they will continue to negatively effect academic programs and salary decisions. So as we come forward with these, that context has to be made clear.

**OSU MEDICAL PLAN CHANGES (contd)**

President Gee:

Mike, to follow on those comments, in the several occasions that I have had an opportunity to discuss this, when it is put into context people are very supportive. If you read it just outside of the context, then obviously what you are seeing -- as with tuition increases or anything else -- is an increase without the knowledge of the benefit. And so we are trying to very carefully make certain that it is put into context.

Our Committee has done a remarkable job. In my 14 years as a university president, I have -- and I have said this a number of times -- never seen a Committee that has been more precise and has done a better job in putting together something that is very, very difficult to understand. The Committee themselves are going to be part of the solution in terms of communicating. They have volunteered -- I guess that's the word, Randy -- and they have put themselves on the line to get out and involve themselves. This is a distinguished group of faculty and, because of that, we will have an opportunity to really make the case in a positive way.

Mr. Brennan:

A point of illumination, there are three ways to contain medical costs: 1) get employers to increase the premium that the employee pays, you are doing that; and 2) beat up on the health provider, that's what capitation is. Those first two ways we've discovered are temporary improvements. The third way is co-pay, which has been most effective. Every time a person uses a medical service they have to pay something for it. That has an ongoing effect of making a decision every time. You mentioned that, but I don't recall a number. How do you change your co-pays in this area?

Mr. Nick Maul:

When we reviewed the data from different plans, we found that the cost increases are mostly out-of-network -- the out-of-network part of the OSUHP or the Traditional Plan, not so much on the in-network side where we have agreed upon fee schedules with the providers. So we are increasing the differential. When somebody goes out-of-network, they'll pay more by increasing the deductible. We did not increase the co-pay for the office visit for in-network, it is still a \$10 office visit. We will be directing people more in-network to the controlled costs by increasing that differential.

Mr. Brennan:

There is a \$10 co-pay for office visits now?

Mr. Maul:

Yes.

Mr. Brennan:

Is there a co-pay on all of the services as well at some level?

### **OSU MEDICAL PLAN CHANGES (contd)**

Mr. Maul:

There is except for in-patient hospitalization -- that's paid at 100 percent in-network. If you are in the OSUHP in-network, there is a co-pay; if you are in the Traditional, there is not.

President Gee:

One of the things that we are very fortunate about is the fact that we happen to have here one of the great hospitals in America. Not many employers have their own in-house hospital and medical center. And because we have that, we are uniquely positioned to do some things. What we are really trying to do is say, "look the best care in this community and some of the best care in America, is right here on this campus. You have an opportunity to be a part of that and if you do, then in the long-term your services are going to be better. The quality of your health care is going to be better, and the cost of doing so is going to be better." That is a part of our internal health care management process.

Mr. Shumate:

When you look at the package of medical benefits that we provide as an employer and compare those from a competition perspective with other universities and also from the perspective of local employers who we compete with for talent, what would be your observations?

Mr. Maul:

We conducted some surveys ourselves, and we participate in a number of surveys conducted by others and receive information. What we are finding is that our benefits stack up very well against those of like employers, other universities, and locally. Of course the objective here is to keep the faculty and staff healthy and productive, and to attract and retain talent. We are able to do that and plan to continue to do that. Our objective here is not to diminish the quality or the competitiveness of these benefits, just to control the costs.

President Gee:

Actually, I would argue that we are going to improve the quality of health care. I think anyone would have a difficult time saying that the quality of services provided by the OSU Medical Center are not among the best available anywhere, and that I think is an important part of this plan.

Mr. Shumate:

If we implement these changes, have you identified any downsides or potential risks that the Board should be aware of?

Mr. Maul:

About the only downside that we could find would be if we don't achieve the cost savings that we expect. Since we are projecting what the cost savings are -- those of course aren't guaranteed projections and never are, but there is data available from others who have done the same sort of thing in similar settings with



### **OSU MEDICAL PLAN CHANGES (contd)**

Mr. Maul: (contd)

similar sized groups. We are basing our projections conservatively on that. There may be some risk, but not much in our projections.

Ms. Tom:

The other potential downside is if we are not effective in our communications. The last thing we would want faculty and staff to feel is that they are being asked to pay more and the quality of their care is going down. I think that's a concern that we all have and why the communication effort is really critical.

Mr. Brennan:

You mentioned that if we did not do these things, the cost would go up 7 or 9 percent this year. You further identified that the change in premium covers a rather small part of that increase. What is the rest of the premium?

Mr. Maul:

Some of the costs are avoided by the way we are implementing the new Prime Care Plan, that is what is known as a Gatekeeper Model. This is where most of the health care is provided by the primary care physician without referring on to other - - and probably more costly -- avenues of care. So that's avoided cost altogether. We also, this year, have a new third-party administrator. We have consolidated three into one, and have achieved some substantial savings in administrative costs. Of course you want the money to go to pay claims to keep people healthy and not to pay administrators. Unfortunately, something we can't take credit for is that nationally the trend has decreased. I say unfortunately because we do not get credit for that. Of course that is a good thing, but the trend has decreased. That wasn't by our doing, but when it increases we get credit for that so it seems perhaps we probably should take credit when it decreases.

Mr. Skestos:

Any other questions? Thank you, Ms. Tom, Drs. Smith and Loebs, and Mr. Maul.

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### **EMPLOYMENT OF ARCHITECTS/ENGINEERS**

Resolution No. 94-106

#### **MANSFIELD CAMPUS - CONARD LEARNING CENTER**

Synopsis: The Fiscal Affairs Committee recommended authorization to employ architects/engineers for the listed project.

WHEREAS the University desires to construct a two-story addition to the existing Bromfield Hall on the Mansfield Campus to provide approximately 10,190 square feet of space to house instructional support programs, including computer labs, classrooms, and a two-way video classroom; and

WHEREAS the total estimated project cost is \$1,425,000 and the total estimated construction cost is \$1,225,000, with funding provided from Mansfield Campus (\$525,000) and a future capital appropriation (\$900,000); and



**EMPLOYMENT OF ARCHITECTS/ENGINEERS (contd)**

**MANSFIELD CAMPUS - CONARD LEARNING CENTER (contd)**

WHEREAS the University desires to proceed with design only at this time, with the design costs (approximately \$125,000) being funded by the Mansfield Campus:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to select qualified architectural/engineering firms as necessary for this project and that the fees for these services be negotiated between the firms selected and The Ohio State University.

Upon motion of Mr. Skestos, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXXVII for map, page 875.)

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**EMPLOYMENT OF ARCHITECTS/ENGINEERS AND  
REQUEST FOR CONSTRUCTION BIDS**

Resolution No. 94-107

**RHODES HALL BRICK REPAIR**

Synopsis: The Fiscal Affairs Committee recommended authorization to employ architects/engineers and request construction bids for the listed project.

WHEREAS the brick facing on the exterior of Rhodes Hall is cracking, moving, and in some areas, falling out of the wall; and

WHEREAS this project will determine the causes of the brick damage and repair and/or replace the damaged brick; and

WHEREAS the total estimated project cost is \$244,500, and the total estimated construction cost is \$225,000, with funding provided by University Hospitals:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to select qualified architectural/engineering firms as necessary for this project and that the fees for these services be negotiated between the firms selected and The Ohio State University; and

BE IT FURTHER RESOLVED, The President and/or Vice President for Business and Administration be authorized to request construction bids on this project in accordance with established University procedures, and if satisfactory bids are received, to award contracts, with all actions to be reported to this Board at the appropriate time.

Upon motion of Mr. Skestos, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXXVIII for map, page 877.)

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Ms. Pichette:

This resolution will authorize the University to expand our discussion with neighboring jurisdictions to negotiate cooperative agreements for the use of University Police, perform police functions, and respond to emergencies off campus. We have been concerned about how we might better coordinate crime prevention and police service for those areas off campus where so many of our students live. This type of cooperative agreement could be another tool for our use in this critical work, in addition to resolving jurisdictional issues which occasionally arise at the edges of our campus.

I would note that any agreements that we would negotiate would be subject to the advice and consent of this Board before they could take effect. Assistant Vice President John Kleberg, who has the responsibility for University Police, made a presentation to the Fiscal Affairs Committee earlier today and is here. He and I would be happy to answer any questions that you may have.

**AUTHORIZATION TO NEGOTIATE COOPERATIVE AGREEMENTS WITH OTHER JURISDICTIONS FOR USE OF UNIVERSITY LAW ENFORCEMENT OFFICERS**

Resolution No. 94-108

Synopsis: The Fiscal Affairs Committee recommended authorization to negotiate agreements, subject to the advice and consent of the Board of Trustees, with other jurisdictions to perform such police functions and services on behalf of those jurisdictions as may be provided for in such agreements.

WHEREAS The Ohio State University has a great concern for the health and safety of all members of the University community; and

WHEREAS the University recognizes an obligation to support and lead collective efforts to improve the quality of life in the neighborhoods adjacent to the University's campuses; and

WHEREAS Section 3345.041 of the Revised Code permits the Board of Trustees to authorize the University to enter into agreements with other jurisdictions for the use of University law enforcement officers; and

WHEREAS the appropriate University offices have determined that negotiation of such agreements is in the best interest of the University:

NOW THEREFORE

BE IT RESOLVED, That, subject to the advice and consent of the Board of Trustees, the President and/or Vice President for Business and Administration be authorized, on behalf of the Board, to negotiate agreements with municipal corporations, townships, and counties to provide for the use of University law enforcement officers designated under Section 3345.04 of the Revised Code to perform any police function, exercise any police power, or render any police service on behalf of the contracting political subdivision in accordance with Section 3345.041 of the Revised Code and upon such terms and conditions as are deemed to be in the best interest of the University.

Upon motion of Mr. Skestos, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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## EDUCATIONAL AFFAIRS COMMITTEE REPORT

Mr. Kessler:

The Educational Affairs Committee met this morning and had a discussion on computing fees in the Colleges of Engineering and Business. The Committee is also recommending the following resolutions:

### ESTABLISHMENT OF THE OHIO STATE UNIVERSITY-NEWARK BOARD OF TRUSTEES

Resolution No. 94-109

Synopsis: The Educational Affairs Committee recommended the establishment of a Board of Trustees at the Newark Campus.

WHEREAS the Educational Affairs Committee of the Board of Trustees has twice before discussed the establishment of a Board of Trustees at The Ohio State University-Newark; and

WHEREAS committee members have directed the Office of Academic Affairs and the Office of Legal Affairs to develop proposed bylaws for such a Board; and

WHEREAS the attached bylaws have been developed in close consultation with the faculty and administration at all four regional campuses:

NOW THEREFORE

BE IT RESOLVED, That The Ohio State University Board of Trustees approve the establishment of The Ohio State University-Newark Board of Trustees as described in the following bylaws:

#### BYLAWS

##### 3335-113-01 COMPOSITION AND ADMINISTRATION OF THE BOARD.

- (A) THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES HEREBY ESTABLISHES A BODY TO BE KNOWN AS THE OHIO STATE UNIVERSITY - NEWARK BOARD OF TRUSTEES ("THE NEWARK BOARD").
- (1) THE NEWARK BOARD SHALL BE COMPOSED OF ELEVEN MEMBERS APPOINTED BY THE OHIO STATE UNIVERSITY BOARD OF TRUSTEES IN CONSULTATION WITH THE PRESIDENT OF THE UNIVERSITY.
  - (2) ONE MEMBER OF THE NEWARK BOARD SHALL BE A MEMBER OF THE UNIVERSITY BOARD OF TRUSTEES (THE "TRUSTEE MEMBER"). NINE MEMBERS SHALL BE PRIVATE CITIZENS WHO HAVE AN INTEREST IN AND KNOWLEDGE OF HIGHER EDUCATION AND WHO RESIDE WITHIN THE AREA SERVED BY THE INSTITUTION. NO EMPLOYEE OF THE UNIVERSITY AND NO EMPLOYEE OR MEMBER OF THE BOARD OF THE CENTRAL OHIO TECHNICAL COLLEGE SHALL BE ELIGIBLE TO SERVE AS A CITIZEN MEMBER. THE SELECTION PROCESS FOR THE NEWARK BOARD MEMBERS SHALL INCORPORATE THE AFFIRMATIVE ACTION POLICIES OF THE UNIVERSITY.
  - (3) ONE MEMBER OF THE NEWARK BOARD SHALL BE A STUDENT WHO IS CURRENTLY ENROLLED AT THE NEWARK REGIONAL CAMPUS. THE STUDENT MEMBER SHALL HAVE NO VOTING POWER ON THE BOARD, SHALL NOT BE CONSIDERED AS A MEMBER OF THE BOARD IN DETERMINING WHETHER A

**ESTABLISHMENT OF THE OHIO STATE UNIVERSITY-NEWARK  
BOARD OF TRUSTEES (contd)**

BYLAWS (contd)

QUORUM IS PRESENT, AND SHALL NOT BE ENTITLED TO ATTEND EXECUTIVE SESSIONS. THE STUDENT MEMBER SHALL SERVE A TERM OF ONE YEAR.

- (4) INITIAL APPOINTMENTS OF THREE CITIZEN MEMBERS SHALL BE FOR TERMS OF THREE YEARS. THREE CITIZEN MEMBERS SHALL INITIALLY BE APPOINTED FOR TERMS OF TWO YEARS. THREE CITIZEN MEMBERS SHALL INITIALLY BE APPOINTED FOR TERMS OF ONE YEAR. THEREAFTER, CITIZEN MEMBERS SHALL SERVE THREE-YEAR TERMS. NO CITIZEN MEMBER SHALL SERVE MORE THAN THREE CONSECUTIVE FULL TERMS.
- (5) THE TRUSTEE MEMBER SHALL SERVE A TERM OF THREE YEARS AND MAY BE REAPPOINTED SO LONG AS HE OR SHE REMAINS A MEMBER OF THE UNIVERSITY BOARD OF TRUSTEES.
- (6) TERMS OF THE APPOINTED MEMBERS SHALL BEGIN ON JULY 1.
- (7) MEMBERS OF THE NEWARK BOARD SHALL SERVE WITHOUT COMPENSATION BUT MAY BE REIMBURSED FOR EXPENSES INCURRED IN THE PERFORMANCE OF THEIR DUTIES. MEMBERS OF THE NEWARK BOARD SHALL BE PROVIDED IMMUNITIES OR INDEMNIFICATION AGAINST ANY CLAIMS OR LIABILITIES WHICH MAY ARISE FROM THE PERFORMANCE OF THEIR DUTIES TO THE FULL EXTENT PERMITTED BY LAW.
- (8) THE DEAN/DIRECTOR OF THE NEWARK REGIONAL CAMPUS SHALL ASSIST THE CHAIR OF THE NEWARK BOARD IN ESTABLISHING BOARD AGENDAS AND PRIORITIES AND SHALL PROVIDE SUCH STAFF SERVICES AND OTHER ASSISTANCE AS THE BOARD MAY REQUIRE. THE DEAN/DIRECTOR MAY ATTEND ALL MEETINGS OF THE BOARD.
- (9) THE PROVOST OR THE PROVOST'S DESIGNEE, IN COOPERATION WITH THE DEAN/DIRECTOR, SHALL SERVE AS THE LIAISON BETWEEN THE NEWARK BOARD AND THE VARIOUS COLLEGES AND DEPARTMENTS OF THE UNIVERSITY, AND MAY ATTEND ALL MEETINGS OF THE BOARD.
- (10) THE CHAIR OF THE FACULTY ASSEMBLY SHALL SERVE AS A RESOURCE PERSON FOR THE NEWARK BOARD AND, IN ORDER TO SERVE THAT FUNCTION, MAY ATTEND ALL PUBLIC MEETINGS OF THE NEWARK BOARD.

3335-113-02 POWERS AND DUTIES.

- (A) THE NEWARK BOARD SHALL ADVISE AND ASSIST THE DEAN/DIRECTOR IN THE ADMINISTRATION OF THE NEWARK REGIONAL CAMPUS. SUBJECT TO THE AUTHORITY AND PERIODIC REVIEW OF THE UNIVERSITY BOARD OF TRUSTEES, THE NEWARK BOARD SHALL:
  - (1) DEVELOP SUPPORT FOR THE NEWARK REGIONAL CAMPUS IN ITS SERVICE AREA;
  - (2) ADVISE THE DEAN/DIRECTOR CONCERNING LOCAL EDUCATIONAL NEEDS, AND PERCEPTIONS OF UNIVERSITY PROGRAMS;

**ESTABLISHMENT OF THE OHIO STATE UNIVERSITY-NEWARK  
BOARD OF TRUSTEES (contd)**

BYLAWS (contd)

- (3) SERVE AS AN ADVOCATE FOR THE NEEDS OF THE NEWARK REGIONAL CAMPUS IN LOCAL AND STATE GOVERNMENT AGENCIES, AND IN THE LEGISLATURE;
  - (4) PARTICIPATE IN THE STRATEGIC PLANNING PROCESS FOR THE REGIONAL CAMPUS;
  - (5) REVIEW AND PROVIDE A RECOMMENDATION WITH RESPECT TO CURRENT FUNDS AND CAPITAL BUDGETS PRIOR TO THEIR SUBMISSION TO THE UNIVERSITY BOARD OF TRUSTEES BY THE PRESIDENT;
  - (6) COORDINATE WITH THE BOARD OF THE CENTRAL OHIO TECHNICAL COLLEGE IN ALL AREAS OF COMMON INTEREST.
- (B) THE HIRING, EVALUATION, PROMOTION, TENURE STATUS, DUTIES AND RESPONSIBILITIES, AND COMPENSATION OF FACULTY SHALL BE CONDUCTED IN ACCORDANCE WITH ESTABLISHED UNIVERSITY RULES AND THE NEWARK BOARD SHALL HAVE NO JURISDICTION WITH RESPECT TO THESE MATTERS.
- (C) TO ENSURE THAT THE UNIVERSITY BOARD OF TRUSTEES MEETS ITS GOVERNANCE OBLIGATIONS UNDER OHIO LAW, THE NEWARK BOARD WILL BE ACCOUNTABLE, THROUGH THE PRESIDENT, TO THE UNIVERSITY BOARD OF TRUSTEES.
- (1) THE APPOINTMENT OF THE DEAN/DIRECTOR WILL BE APPROVED BY THE UNIVERSITY BOARD OF TRUSTEES IN ACCORDANCE WITH RULE 3335-3-291 OF THE ADMINISTRATIVE CODE, FOLLOWING CONSULTATION WITH THE NEWARK BOARD.
  - (2) RECOMMENDATIONS AND REPORTS OF THE NEWARK BOARD THAT REQUIRE THE UNIVERSITY BOARD OF TRUSTEES REVIEW OR ACTION WILL BE COMMUNICATED TO THE UNIVERSITY BOARD OF TRUSTEES THROUGH THE PRESIDENT.
  - (3) THE UNIVERSITY BOARD OF TRUSTEES WILL CONTINUE TO HOLD THE PRESIDENT RESPONSIBLE FOR THE CONDUCT OF ACADEMIC PROGRAMS AND FOR ENSURING THAT THE REGIONAL CAMPUS IS OPERATED IN A MANNER CONSISTENT WITH UNIVERSITY POLICY, AS WELL AS STATE AND FEDERAL LAW.

3335-113-03 MEETINGS.

- (A) REGULAR MEETINGS OF THE NEWARK BOARD SHALL BE HELD EACH MONTH, OR ON SUCH OTHER SCHEDULE AS MAY BE ESTABLISHED BY THE BOARD, AT TIMES WHICH SHALL BE SET AND PUBLICLY ANNOUNCED BY THE CHAIR.
- (B) SPECIAL MEETINGS MAY BE CALLED AT THE DIRECTION OF THE CHAIR, OR SHALL BE CALLED BY THE CHAIR AT THE REQUEST OF THREE MEMBERS OF THE NEWARK BOARD, PROVIDED THAT NOTICE TO ALL BOARD MEMBERS SHALL BE GIVEN NOT LESS THAN FIVE DAYS PRIOR TO THE MEETING.

**ESTABLISHMENT OF THE OHIO STATE UNIVERSITY-NEWARK  
BOARD OF TRUSTEES (contd)**

BYLAWS (contd)

- (C) EXCEPT AS OTHERWISE SPECIFIED IN THESE BYLAWS, ALL MEETINGS OF THE NEWARK BOARD AND ITS COMMITTEES SHALL BE CONDUCTED IN ACCORDANCE WITH THE LATEST REVISION OF "ROBERT'S RULES OF ORDER."
- (D) MEETINGS OF THE NEWARK BOARD SHALL BE OPEN TO THE PUBLIC, EXCEPT FOR EXECUTIVE SESSIONS CALLED FOR REASONS PERMISSIBLE UNDER OHIO LAW.
- (E) A MAJORITY OF THE CURRENT MEMBERSHIP OF THE NEWARK BOARD SHALL BE NECESSARY FOR A QUORUM.
- (F) MOTIONS MAY BE PASSED BY A MAJORITY OF THOSE PRESENT.

3335-113-04 VACANCIES AND REMOVAL.

- (A) VACANCIES SHALL BE FILLED BY THE UNIVERSITY BOARD OF TRUSTEES IN THE SAME MANNER AND SUBJECT TO THE SAME QUALIFICATIONS AS APPOINTMENTS FOR FULL TERMS.
- (B) MEMBERS OF THE NEWARK BOARD SERVE AT THE PLEASURE OF THE UNIVERSITY BOARD OF TRUSTEES.
- (C) ANY NEWARK BOARD MEMBER WHO HAS THREE UNEXCUSED ABSENCES FOR THREE SUCCESSIVE MEETINGS, OR FIVE UNEXCUSED ABSENCES IN ANY CALENDAR YEAR, SHALL BE AUTOMATICALLY REMOVED.

3335-113-05 OFFICERS.

- (A) THE NEWARK BOARD SHALL SELECT A CHAIR, A VICE CHAIR, AND SUCH OTHER OFFICERS AS THE BOARD MAY DEEM ADVISABLE. THE CHAIR AND OTHER OFFICERS SHALL BE ELECTED ANNUALLY BY THE BOARD. NO OFFICER MAY SERVE MORE THAN TWO CONSECUTIVE ONE-YEAR TERMS.
- (B) THE CHAIR SHALL PRESIDE AT ALL MEETINGS OF THE BOARD, SHALL APPOINT MEMBERS OF ANY COMMITTEES CREATED BY THE BOARD, SHALL SERVE AS AN EX-OFFICIO MEMBER OF ALL STANDING AND SPECIAL COMMITTEES, SHALL APPROVE THE AGENDA FOR ALL BOARD MEETINGS, AND SHALL MAKE AN ANNUAL REPORT TO THE UNIVERSITY BOARD OF TRUSTEES AND SUCH OTHER REPORTS AS THE UNIVERSITY BOARD OF TRUSTEES MAY REQUIRE.
- (C) THE VICE CHAIR SHALL PERFORM THE DUTIES AND EXERCISE THE POWERS OF THE CHAIR DURING THE ABSENCE OF THE CHAIR OR IN THE EVENT OF THE CHAIR'S INABILITY TO ACT.

3335-113-06 COMMITTEES.

- (A) THE NEWARK BOARD SHALL ESTABLISH AN EXECUTIVE COMMITTEE, A FINANCE COMMITTEE, A CAMPUS FACILITIES AND PLANNING COMMITTEE, AND SUCH OTHER COMMITTEES AS IT MAY FROM TIME TO TIME DEEM ADVISABLE.



**ESTABLISHMENT OF THE OHIO STATE UNIVERSITY-NEWARK  
BOARD OF TRUSTEES (contd)**

BYLAWS (contd)

- (1) THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO TRANSACT SUCH BUSINESS OF THE BOARD BETWEEN REGULAR MEETINGS OF THE BOARD AS THE BOARD MAY HEREINAFTER AUTHORIZE. ALL ACTIONS OF THE EXECUTIVE COMMITTEE SHALL BE REPORTED TO THE FULL BOARD AT ITS NEXT REGULAR MEETING.

THE EXECUTIVE COMMITTEE OF THE BOARD SHALL CONSIST OF: THE CHAIR, WHO WILL SERVE AS CHAIR OF THE COMMITTEE; THE VICE CHAIR; AND THE CHAIRS OF ALL STANDING COMMITTEES OF THE BOARD. ANY STANDING COMMITTEE CHAIR MAY DESIGNATE A MEMBER OF THAT COMMITTEE WHO IS ALSO A BOARD MEMBER TO REPRESENT THE CHAIR AT ANY MEETING OF THE EXECUTIVE COMMITTEE.

- (2) THE FINANCE COMMITTEE SHALL BE RESPONSIBLE FOR ADVISING THE NEWARK BOARD ON CAMPUS FINANCIAL MATTERS.

THE FINANCE COMMITTEE SHALL CONSIST OF FOUR BOARD MEMBERS APPOINTED ANNUALLY BY THE CHAIR OF THE BOARD.

- (3) THE CAMPUS FACILITIES AND PLANNING COMMITTEE SHALL MONITOR THE CONDITION OF THE CAMPUS FACILITIES AND SHALL HAVE THE RESPONSIBILITY FOR LONG-RANGE CAMPUS PLANNING, AND FOR RECOMMENDING ADDITIONS, ALTERATIONS, REPAIR, AND MAINTENANCE.

THE COMMITTEE SHALL CONSIST OF FOUR NEWARK BOARD MEMBERS, APPOINTED ANNUALLY BY THE CHAIR OF THE BOARD.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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**CREATION OF A GRADUATE PROGRAM**

Resolution No. 94-110

Synopsis: The Educational Affairs Committee recommended the creation of an Interdisciplinary Graduate Program (M.S. and Ph.D. in Toxicology).

WHEREAS the Ad Hoc Interdisciplinary Graduate Studies Committee in Toxicology has proposed an Interdisciplinary Graduate Program (M.S. and Ph.D.) in Toxicology to identify toxicology as a separate field of study with the Graduate School; and

WHEREAS the toxicology program was conceived as an interdisciplinary enterprise due to the intrinsic interdisciplinary nature of the field and also because no single department at Ohio State has the critical mass of faculty or the resources to undertake such a major effort; and

WHEREAS faculty from several colleges, including Agriculture, Biological Sciences, Medicine, Pharmacy, and Veterinary Medicine, have expressed a commitment to the establishment of the proposed Interdisciplinary Graduate Program in Toxicology and the deans of the above-listed colleges have reviewed and approved the proposal; and

**CREATION OF A GRADUATE PROGRAM (contd)**

WHEREAS the varied educational experience and scientific skill of faculty in the various colleges are a collective resource that give the proposed program a breadth that is unsurpassed within the State; and

WHEREAS the proposal was reviewed and approved by the Council on Research and Graduate Studies; and

WHEREAS this proposal has the approval of the Council on Academic Affairs and was approved by the University Senate at its March 5, 1994 meeting:

NOW THEREFORE

BE IT RESOLVED, That the proposal to create an Interdisciplinary Graduate Program (M.S. and Ph.D.) in Toxicology, effective Autumn Quarter 1995, is hereby approved.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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**RENAMING OF DIVISION**

Resolution No. 94-111

Synopsis: The Educational Affairs Committee recommended the renaming of the Division of Hospital and Health Services Administration to the Division of Health Services Management and Policy.

WHEREAS the Division of Hospital and Health Services Administration has proposed that its name be changed to the Division of Health Services Management and Policy to more accurately reflect its current mission; and

WHEREAS the current name does not accurately reflect the research interests and instructional activities of the faculty of the division nor the marketplace for its graduates; and

WHEREAS the proposed division title would be more consistent with that of other similar graduate programs in the Big Ten with whom this division competes for faculty and graduate students; and

WHEREAS this proposal has the approval of the Council on Academic Affairs; the Faculty Council, and the Council of Chairs of the College of Medicine; the Dean of the College of Medicine; and was approved by the University Senate at its March 5, 1994 meeting:

NOW THEREFORE

BE IT RESOLVED, That the proposal to rename the Division of Hospital and Health Services Administration to the Division of Health Services Management and Policy, effective immediately, is hereby approved.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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**REORGANIZATION OF THE  
AGRICULTURAL TECHNICAL INSTITUTE**

Resolution No. 94-112

Synopsis: The Educational Affairs Committee recommended the reorganization of the Agricultural Technical Institute.

WHEREAS the Agricultural Technical Institute (ATI) has proposed a reorganization of its structure that would reduce the number of divisions from five to three; and

WHEREAS such reorganization would better align the academic and technical programs of ATI with faculty resources and student demand for those programs; and

WHEREAS the proposed reorganization has the support of the majority of the ATI faculty and has been recommended by the Dean of the College of Agriculture; and

WHEREAS such reorganization will have no negative impact on current students or their ability to complete programs in which they are now enrolled; and

WHEREAS the proposed reorganization will reduce inefficiency and administrative cost; and

WHEREAS this proposed change has the approval of the Council on Academic Affairs, and was approved by the University Senate at its March 5, 1994 meeting:

NOW THEREFORE

BE IT RESOLVED, That the proposal to reorganize the Agricultural Technical Institute, effective July 1, 1994, is hereby approved.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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**NEW ASSOCIATE OF SCIENCE DEGREE**

Resolution No. 94-113

Synopsis: The Educational Affairs Committee recommended the approval of a new Associate of Science Degree.

WHEREAS the Agricultural Technical Institute (ATI) has proposed a new Associate of Science Degree designed to allow students who are interested in agricultural careers to transfer to a four-year program to complete the requirements for a B.S. degree; and

WHEREAS ATI has matured as an institution and has faculty capable of expanding their degree offerings as well as adequate facilities, including the necessary laboratories to support the proposed degree; and

WHEREAS the faculty at ATI have approved this proposal and, in response to earlier questions regarding specific courses to be offered and the qualifications of persons teaching those courses, have worked out specific agreements with appropriate departments on the Columbus Campus to ensure that courses taught at ATI will be the equivalent of those same courses on the Columbus Campus; and

**NEW ASSOCIATE OF SCIENCE DEGREE (contd)**

WHEREAS the College of Agriculture approves of this proposal and will be able to accommodate the influx of students who wish to transfer to that College from ATI; and

WHEREAS there are no similar agriculture programs in the state and such a degree program will engender much good will and political support from the agricultural publics in the State of Ohio; and

WHEREAS this proposed change has the approval of the Council on Academic Affairs, and was approved by the University Senate at its March 5, 1994 meeting:

NOW THEREFORE

BE IT RESOLVED, That the proposal to create the Associate of Science degree program at the Agricultural Technical Institute, effective Autumn Quarter 1995, is hereby approved.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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**AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY**

Resolution No. 94-

114

Synopsis: The Educational Affairs Committee recommended the approval of the following amendments to the Rules of the University Faculty.

WHEREAS the University Senate pursuant to rule 3335-1-09 of the Administrative Code is authorized to recommend through the President to the Board of Trustees the adoption of amendments to the Rules of the University Faculty as approved by the University Senate; and

WHEREAS the proposed changes in the Rules of the University Faculty were approved by the University Senate on March 5, 1994, as follows:

**AMENDED RULES**

3335-5-19 Faculty.

As used in these rules the term "faculty" shall include persons appointed by the board of trustees with regular, regular clinical, auxiliary, and emeritus faculty titles on full- or part-time appointments, with or without salary.

(A) Unchanged.

(B) "Regular clinical faculty": persons with the titles of professor of clinical (division, department or college), associate professor of clinical (division, department or college), assistant professor of clinical (division, department or college), and instructor of clinical (division, department or college), who serve on appointments totaling fifty per cent or more service to the university. Regular clinical faculty appointments are made only in the college of dentistry, THE COLLEGE OF NURSING, the college of optometry, the departments of veterinary clinical sciences and veterinary preventive medicine in the college of veterinary medicine, the divisions of pharmacy practice and pharmaceutical administration in the college of pharmacy, and the following departments in the college of medicine: anesthesiology, emergency medicine, family medicine, internal medicine, neurology, obstetrics and gynecology, ophthalmology, otolaryngology, pathology, pediatrics, physical medicine, preventive medicine, psychiatry, radiology, and surgery.



**AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)**

**AMENDED RULES (contd)**

The number of persons holding regular clinical faculty titles in each division, department or college AUTHORIZED TO MAKE SUCH APPOINTMENTS cannot be greater than ~~one-third~~ FORTY PERCENT OF the ~~number of persons holding regular faculty titles~~ COMBINED TOTAL OF REGULAR AND REGULAR CLINICAL FACULTY in that division, department or college. Individuals appointed to the regular clinical faculty are limited to participating in governance at the division, departmental and college levels, but may not participate in promotion and tenure matters of regular faculty.

Balance unchanged.

3335-47-03 Probationary service, duration of appointments FOR REGULAR FACULTY.

- (A) ~~A Probationary~~ PROBATIONARY ~~periods are~~ PERIOD IS established for regular faculty members with the rank of instructor, assistant professor, and associate professor. In determining the years served in ~~these A probationary periods~~ PERIOD, the following will not be credited toward the attainment of tenure: service on a ~~AN regular-clinical~~ adjunct, clinical, visiting, or lecturer appointment; service (with any title) on a special appointment, or part-time service at a level of less than fifty per cent of total service (as specified in one or more concurrent notices of appointment) to the university.
- (B) Leaves of absence. The period of a leave of absence may not be credited in the probationary period unless there is a written agreement to so credit it. Such an agreement will require the approval of the dean and of the senior vice president for academic affairs and provost.
- (C) The appointment of a person to a nontenured regular faculty position is probationary in nature. Probationary appointments are for a one-year period, and faculty members on such appointments shall be reviewed annually. During this period persons have an opportunity to prove themselves to their peers; their record of accomplishments will be the basis for renewal or tenure decisions. Faculty members will be informed at the time of initial appointment and in a timely fashion each year thereafter when renewal or tenure decisions about them will be made and will be given the opportunity to submit materials they think are relevant to the making of these decisions. They shall also be provided all pertinent documents which set forth the relevant promotion and tenure policies, standards, and procedures (including but not limited to those that are required to be provided by rule 3335-3-35 of the Administrative Code) in a timely fashion.
- (D) The university does not assume any continuing obligation to renew the appointment of a nontenured REGULAR faculty member. Nonrenewal may be based upon such factors as an assessment of inadequate performance or insufficient development, or any one of a number of academic, financial, or policy reasons, but must be the result of formal annual review in accord with the review procedures established by the appropriate academic unit of the appointee in accord with paragraph (B)(3) of rule 3335-3-35 of the Administrative Code. The nonrenewal of an appointment in and of itself, however, should not carry with it the implication of either incompetence or misconduct on the part of the faculty member.

Balance unchanged.

**AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)**

**AMENDED RULES (contd)**

3335-47-11 Regular clinical faculty ranks.

The titles of regular clinical faculty are professor of clinical (division, department or college), associate professor of clinical (division, department or college), assistant professor of clinical (division, department or college), and instructor of clinical (division, department or college). Individuals in this track may have a full range of responsibilities to appropriate academic units with emphasis on patient care and clinical teaching activities. Clinical activities for faculty members in this category are to be included in approved practice plans.

(A) Unchanged.

(B) Term of appointment.

- (1) ~~In the first term of appointment to the regular clinical faculty, appointees will be reviewed annually. During the fourth year, a formal review will be conducted. The faculty member will be informed if the appointment is to be renewed after the fifth year.~~

THE INITIAL APPOINTMENT OF A PERSON TO A REGULAR CLINICAL FACULTY POSITION IS PROBATIONARY IN NATURE. PROBATIONARY APPOINTMENTS ARE FOR A ONE-YEAR PERIOD, AND FACULTY MEMBERS ON SUCH APPOINTMENTS SHALL BE REVIEWED ANNUALLY. THE UNIVERSITY DOES NOT ASSUME ANY CONTINUING OBLIGATION TO RENEW THE APPOINTMENT OF A REGULAR CLINICAL FACULTY MEMBER DURING THE PROBATIONARY PERIOD. NONRENEWAL MAY BE BASED UPON SUCH FACTORS AS AN ASSESSMENT OF INADEQUATE PERFORMANCE OR INSUFFICIENT DEVELOPMENT, OR ON ANY ONE OF A NUMBER OF ACADEMIC, FINANCIAL, OR POLICY REASONS, BUT MUST BE THE RESULT OF FORMAL ANNUAL REVIEW IN ACCORD WITH REVIEW PROCEDURES ESTABLISHED BY THE APPROPRIATE ACADEMIC UNIT OF THE APPOINTEE IN ACCORD WITH PARAGRAPH (B)(3) OF RULE 3335-3-35 OF THE ADMINISTRATIVE CODE. THE NONRENEWAL OF AN APPOINTMENT IN AND OF ITSELF, HOWEVER, SHOULD NOT CARRY WITH IT THE IMPLICATION OF EITHER INCOMPETENCE OR MISCONDUCT ON THE PART OF THE FACULTY MEMBER.

- (2) DURING THE FOURTH YEAR OF THE INITIAL APPOINTMENT, A FORMAL REVIEW WILL BE CONDUCTED. THE FACULTY MEMBER WILL BE INFORMED IF THE APPOINTMENT IS TO BE RENEWED FOR AN ADDITIONAL TERM OF FIVE YEARS.

- ~~(2)~~ (3) IF Subsequent SUBSEQUENT appointments will be ARE MADE, THEY WILL BE MADE for periods of five years in lieu of tenure. A formal review will be conducted in the fourth year OF EACH FIVE-YEAR TERM and the faculty member will be informed if the appointment is to be renewed after the fifth year for another five-year term. TERMINATION OF EMPLOYMENT DURING A FIVE-YEAR TERM, OTHER THAN DURING THE PROBATIONARY PERIOD, SHALL BE FOR REASONS OF CAUSE OR FINANCIAL EXIGENCY AND SHALL RESULT FROM PROCEDURES ESTABLISHED BY FACULTY RULES.

- ~~(3)~~ (4) All appointments will be based upon criteria established by the academic unit authorized to make regular clinical faculty appointments (see paragraph (B) of rule 3335-5-19 of the Administrative Code), approved by the dean of the college, and the senior vice president for academic affairs and provost.

**AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)**

**AMENDED RULES (contd)**

- (4) (5) If the appointment is not renewed, standards of notice must be in accordance with rule 3335-47-09 of the Administrative Code.

Balance unchanged.

NOW THEREFORE

BE IT RESOLVED, That the foregoing amendments to the Rules of the University Faculty be adopted as recommended by the University Senate.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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**DISTINGUISHED SERVICE AWARDS**

Resolution No. 94-115

Synopsis: The Educational Affairs Committee recommended the approval of eight individuals to receive Distinguished Service Awards.

WHEREAS the President's Executive Committee, upon the recommendation of the Committee on Distinguished Service Awards, nominated and recommended eight individuals for approval by the Board of Trustees to receive the Distinguished Service Award at a time convenient to the University and the recipients:

Daniel M. Galbreath  
Anne Gross Hayes  
Ralph W. Howard  
Roy M. Kottman  
Richard H. Leet  
Grayce M. Sills  
Joseph F. Stranges, Jr.  
William K. Willis

WHEREAS these awards are given in recognition of distinguished service to The Ohio State University and the awards are in accordance with action taken by the Board of Trustees in 1952:

NOW THEREFORE

BE IT RESOLVED, That the Distinguished Service Awards be approved for awarding as designated above.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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## HONORARY DEGREES

Resolution No. 94-116

Synopsis: The of awarding honorary degrees is proposed.

WHEREAS pursuant to paragraph (C) of rule 3335-3-03 of the Administrative Code, the President, after consultation with the Steering Committee of the University Senate, recommended to the Board of Trustees awarding of honorary degrees as listed below:

John B. Gerlach, Sr.  
Damon J. Keith

Doctor of Business Administration  
Doctor of Laws

NOW THEREFORE

BE IT RESOLVED, That the above honorary degrees be awarded in accordance with the recommendation at a time convenient to the University and the recipient.

Upon motion of Mr. Kessler, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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## PERSONNEL ACTIONS

Resolution No. 94-117

RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the March 4, 1994 meeting of the Board, including the following Appointments, Appointment/Reappointment of Chairpersons, Directors, and University Registrar, Leave of Absence Without Salary--Continuation, Professional Improvement Leaves, Professional Improvement Leave--Cancellation, and Emeritus Titles, as detailed in the University Budget be approved.

### Appointments

Name: RAFAEL L. CORTADA  
Titles: Dean/Director and Associate Professor  
Campus/Department: Newark/Educational Policy and Leadership  
Effective: July 1, 1994  
Salary: \$100,104.00  
Present Position: President, Wayne County Community College, Detroit, MI

Name: JAMES D. METZGER  
Title: Professor (The D. C. Kiplinger Chair in Floriculture)  
Department: Horticulture  
Effective: March 14, 1994  
Salary: \$81,840.00  
Present Position: Research Plant Physiologist, USDA-ARS Biosciences Research Laboratory, Fargo, ND

## PERSONNEL ACTIONS (contd)

### Appointments (contd)

Name: J. MICHAEL DUNN  
Title: Director  
Office: University Recreation and Intramural Sports  
Effective: March 21, 1994  
Salary: \$63,500.00  
Present Position: Director, Intramural-Recreational Sports, Southern Illinois University at Carbondale, Carbondale, Illinois

### Appointment of Chairperson and Directors

July 1, 1993 through June 30, 1994

School of Natural Resources

March 16, 1994 through August 31, 1994

School of Health, Physical Education,  
and Recreation

October 1, 1994 through September 30, 1998

Entomology

David L. Denlinger

\*Acting

### Reappointment of Chairpersons/Director/University Registrar

July 1, 1994 through June 30, 1998

Biochemistry  
Molecular Genetics  
Plant Biology  
Registrar's Office

George A. Marzluf  
Lee F. Johnson  
Ralph E. J. Boerner  
Russell E. Schuster

September 1, 1994 through August 31, 1998

University Honors Center

David Hothersall

### Leave of Absence Without Salary--Continuation

MARILYNNE R. SNOOK, Assistant Professor, Ohio State University Extension, effective March 1, 1994, through March 6, 1994, for medical reasons.

### Professional Improvement Leaves

BARBARA BECKER-CANTARINO, Professor, Department of Germanic Languages and Literatures, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

IVAN BOH, Professor, Department of Philosophy, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

**PERSONNEL ACTIONS (contd)**

Professional Improvement Leaves (contd)

LAWRENCE A. BROWN, Professor, Department of Geography, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

GREGORY A. CALDEIRA, Professor, Department of Political Science, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

AAGE R. CLAUSEN, Professor, Department of Political Science, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

HELEN J. COOKE, Professor, Department of Physiology, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

PETER R. DICKSON, Professor, Department of Marketing, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

DENNIS R. FELLER, Professor, College of Pharmacy (Pharmacology), effective October 1, 1994, through March 31, 1995.

M. GREGORY FOREST, Professor, Department of Mathematics, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

PREM K. GOEL, Professor, Department of Statistics, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

RICHARD P. GUNTHER, Professor, Department of Political Science, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

THOMAS F. HECK, Professor, University Libraries, effective July 1, 1994, through June 30, 1995.

THORWALD HERBERT, Professor, Department of Mechanical Engineering, effective Winter Quarter, Spring Quarter, and Autumn Quarter 1995.

JOHN H. KESSEL, Professor, Department of Political Science, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

RICHARD KLIMOSKI, Professor, Department of Psychology, effective Autumn Quarter 1994 and Winter Quarter 1995.

JOSEPH A. KONCELIK, Professor, Department of Industrial Design, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

JOAN M. KRAUSKOPF, Professor, College of Law, effective Autumn Semester 1994 and Spring Semester 1995.

WEN LANG LI, Professor, Department of Sociology, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

VICTOR J. MAYER, Professor, Department of Educational Studies: Humanities, Science, Technological, and Vocational, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

**PERSONNEL ACTIONS (contd)**

Professional Improvement Leaves (contd)

MERVIN E. MULLER, Professor, Department of Computer and Information Science, effective Winter Quarter, Spring Quarter, and Autumn Quarter 1995.

JACK A. NAGLIERI, Professor, Department of Educational Services and Research, effective Autumn Quarter 1994.

H. ERDAL OZKAN, Professor, Department of Agricultural Engineering, effective September 1, 1994, through August 31, 1995.

STEPHEN J. RALLIS, Professor, Department of Mathematics, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

ANTON F. SCHENK, Professor, Department of Geodetic Science and Surveying, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

DAVID G. STROUD, Professor, Department of Physics, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

DAVID H. TERMAN, Professor, Department of Mathematics, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

ROBERT J. TIERNEY, Professor, Department of Educational Theory and Practice, effective January 1, 1995 through June 30, 1995.

MANJULA B. WALDRON, Professor, Department of Biomedical Engineering, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

DOUGLAS J. WHALEY, Professor, College of Law, effective Autumn Semester 1994.

THOMAS M. YORK, Professor, Department of Aeronautical and Astronautical Engineering, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

JACQUES L. ZAKIN, Professor, Department of Chemical Engineering, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

KIM L. BOYER, Associate Professor, Department of Electrical Engineering, effective Autumn Quarter 1994.

TIMOTHY J. CARLSON, Associate Professor, Department of Mathematics, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

MALCOLM H. COCHRAN, Associate Professor, Department of Art, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

DAVID A. COLLIER, Associate Professor, Department of Management Sciences, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

JOHN R. CURRENT, Associate Professor, Department of Management Sciences, effective Winter Quarter, Spring Quarter, and Summer Quarter 1995.

JEFFREY J. DANIELS, Associate Professor, Department of Geological Sciences, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

**PERSONNEL ACTIONS (contd)**

Professional Improvement Leaves (contd)

RICHARD J. FIRST, Associate Professor, College of Social Work, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

GREGORY JUSDANIS, Associate Professor, Department of Near Eastern, Judaic, and Hellenic Languages and Literatures, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

REBECCA M. KANTOR, Associate Professor, Department of Family Relations and Human Development, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

SEBASTIAN D. G. KNOWLES, Associate Professor, Department of English, effective Autumn Quarter 1994.

TEN-HWANG LAI , Associate Professor, Department of Computer and Information Science, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

DAVID A. LINCOVE, Associate Professor, University Libraries, effective March 27, 1995, through June 17, 1995.

GEORGE MAJDA, Associate Professor, Department of Mathematics, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

JEREDITH J. MERRIN, Associate Professor, Department of English, effective Autumn Quarter 1994 and Winter Quarter 1995.

RICHARD H. MOORE, Associate Professor, Department of Anthropology, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

UMIT S. OZKAN, Associate Professor, Department of Chemical Engineering, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

STEPHEN L. PENTAK, Associate Professor, Department of Art, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

M. ROSALIND PIERSON, Associate Professor, Department of Dance, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

NATHAN S. ROSENSTEIN, Associate Professor, Department of History, effective Winter Quarter 1995.

JOHN J. SKOWRONSKI, Associate Professor, Department of Psychology (Newark Campus), effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

PATRICIA L. STUHR, Associate Professor, Department of Art Education, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

TOSHIYUKI SUEYOSHI, Associate Professor, Department of Public Policy and Management, effective Winter Quarter and Spring Quarter 1995.

ANTHONY R. WALKER, Associate Professor, Department of Anthropology, effective Winter Quarter and Spring Quarter 1995.

## **PERSONNEL ACTIONS (contd)**

### Professional Improvement Leaves (contd)

SHARON S. BROCK, Assistant Professor, School of Journalism, effective Winter Quarter and Spring Quarter 1995.

### Professional Improvement Leave--Cancellation

ALLAN J. SILVERMAN, Associate Professor, Departments of Philosophy and Classics, effective Autumn Quarter 1994, Winter Quarter and Spring Quarter 1995.

### Emeritus Titles

RONALD G. CORWIN, Department of Sociology, with the title Professor Emeritus, effective April 1, 1994.

ICHIKO T. MORITA, University Libraries, with the title Professor Emeritus, effective March 1, 1994.

WALTER E. CAREY, Department of Mechanical Engineering, with the title Associate Professor Emeritus, effective February 1, 1994.

Upon motion of Mr. Kessler, seconded by Mr. Colley, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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## **RESOLUTIONS IN MEMORIAM**

Resolution No. 94-118

Synopsis: The approval of four Resolutions in Memoriam is proposed.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey copies to the families of the deceased.

### **Gertrude Adams**

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on January 4, 1994, of Gertrude Adams, Instructor Emeritus in the Ohio State University Extension.

Miss Adams was born March 18, 1902, in Fountain City, Indiana. She completed her B.S. in Home Economics at Purdue University in 1924.

She began her Extension career in Ohio on September 1, 1951 as the Home Demonstration Agent in Darke County. She held this position until her retirement on March 31, 1970. Miss Adam's contributions in providing excellent Extension educational programs in home economics and especially with the migrant workers and homemaker council, as well as other citizens in Darke County during her career, earned her the respect and admiration of co-workers and associates throughout the state.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to her family. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

## RESOLUTIONS IN MEMORIAM (contd)

Ralph L. Baker

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on March 2, 1994, of Ralph L. Baker, Professor Emeritus in the Department of Agricultural Economics and Rural Sociology.

Dr. Baker was born on March 25, 1913, in Clark County, Ohio. He graduated from Bethel Township High School in Miami County as the only college preparatory student in his class, with little likelihood that he would be able to attend college. However, at age 21 he received a small inheritance from his mother's estate and he was able to find employment as a silver solderer at the Dayton Frigidaire plant. In 1934, he was laid off from Frigidaire, so he decided to attend the annual 4-H Club Camp near Troy, Ohio -- he was his township's 4-H poultry club leader. There he met Donna Moon, a member of the camp council. She was planning to attend college at The Ohio State University, and suggested Ralph do the same since jobs were scarce. The next day, he received a letter from Professor E. L. Dakan, Poultry Department Head. Dakan offered Baker (as part of the National Youth Administration Program) housing on the second floor of one of the OSU broiler houses and \$15 per month for 50 hours of labor on The Ohio State University poultry farm. Thus, Baker became an Ohio State University undergraduate student. A few years later, Donna Moon became Mrs. Ralph Baker.

Ralph Baker attended The Ohio State University for three years as a poultry major, then decided to shift to Rural Economics because of its people orientation. He graduated in 1938 with a double major in Poultry Science and Rural Economics. During the years that followed, Dr. Baker became interested in journalism, writing and selling numerous articles to magazines and bulletins. He received the Klippert Award for an article written for the *Agricultural Student*. The study of cooperative poultry and egg marketing was the basis of his Master's thesis. He received an M.S. in Agricultural Economics in 1940.

Dr. Baker's first full-time position was at Iowa State College (now Iowa State University) in 1940 as an Extension Associate. In July of 1941, he took a position at Texas A&M as a Research Associate. He returned to Iowa State in November of 1942, and as a result of his outstanding publication record, he was promoted to Assistant Professor. In 1944 he applied for a Naval commission to help in the war effort. He entered the Navy in mid-1944 as a communications officer, spending most of his time in the Philippines. Following the war, he returned to Iowa State where he taught agricultural marketing while working on his Ph.D., which he received in 1949. He was promoted to Associate Professor in 1948.

In 1951, Professor Baker had an opportunity to move to Penn State's combined department of Agricultural Economics and Rural Sociology, a move that would put the family closer to Ohio. At Penn State he concentrated on interdisciplinary research on consumer egg decision making, with some teaching responsibilities. While at Penn State, he was promoted to full professor.

In 1961, Ohio State offered Ralph Baker a position as an economist in the Poultry Science department. He gladly accepted it, and he and his wife and two daughters moved "back home." In the summer of 1969, he transferred from the Department of Poultry Science to the Department of Agricultural Economics and Rural Sociology. He continued to hold a no-salary appointment in Poultry Science. He retired from The Ohio State University in 1978.

A few of the many highlights of Dr. Baker's career include: implementing Federal-State egg grading in Iowa (1941); serving as consultant to the War Food Administration (1944); presenting "National Poultry and Egg Outlook" for the USDA Outlook Conference (1966); serving as advisor to the Administrator of the USDA's Statistical Reporting Service (1971); serving as consultant to Secretary of Agriculture Butz (1972); membership on the national Poultry Survey Committee -- the most prestigious poultry outlook group in the U.S. -- from 1959 to 1974; organizing the Ohio Egg

## **RESOLUTIONS IN MEMORIAM (contd)**

Ralph L. Baker (contd)

Processors Association; and authoring over 250 Extension publications and more than 100 articles for various farm and poultry magazines.

On behalf of the University, the Board of Trustees expresses to his wife, Donna, his two daughters and their families, its deep sympathy and sense of understanding in this loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to his wife as an expression of the Board's heartfelt sympathy.

Yvonne Cook

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on December 24, 1993, of Yvonne Cook, Associate Professor Emeritus in the Ohio State University Extension.

Miss Cook was born September 15, 1908, in Tiffin, Ohio. She completed her B.S. in home economics at Penn State University in 1947 and her M.S. in education from Penn State in 1958. She began her Extension career in Ohio on August 1, 1957, as the Home Economics Agent in Wayne County. She held this position until her retirement on January 15, 1975.

Miss Cook's contributions in providing excellent Extension educational programs in home economics and especially with the family life programs she conducted for parents of pre-school children, as well as other programs for the citizens in Wayne County during her career, earned her the respect and admiration of co-workers and associates throughout the state.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to her family. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

Fred B. Hapke

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on February 10, 1994, of Fred B. Hapke, Professor Emeritus in the Department of Obstetrics and Gynecology.

Fred Hapke received his undergraduate degree from Knox College and his M.D. from Northwestern University. After completing his internship at Aultman Hospital in Canton, Dr. Hapke served during World War II in the United States Army both in India and China. He retired with the rank of full Colonel.

After the War, Dr. Hapke returned to Columbus and entered the residency training program in obstetrics and gynecology at The Ohio State University Hospitals. He was one of the first house officers to complete his training in the recently organized residency at Ohio State. Dr. Hapke remained in Columbus for the remainder of his career, participating actively not only in clinical practice, but in teaching and research. Fred Hapke performed important investigations of the effects of obstetric anesthesia on neonatal outcome with Dr. Alan Barnes, then Chair of the Department at Ohio State. In recognition of his contributions to medical student and resident education, Dr. Hapke rose to the rank of Clinical Professor of Obstetrics and Gynecology. He was an active member of the Columbus Obstetric and Gynecologic Society, the American College of Obstetricians and Gynecologists, and the Central Association of Obstetricians and Gynecologists.



**RESOLUTIONS IN MEMORIAM (contd)**

Fred B. Hapke (contd)

In 1980, upon his retirement, Dr. Hapke was named Professor Emeritus in the Department of Obstetrics and Gynecology. He continued to participate actively in the educational programs, including the Grand Rounds and Case Conference. Fred Hapke was a warm and caring individual with a wonderful sense of humor, and he will be greatly missed.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to his family. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

Upon motion of Mr. Kessler, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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Ms. Casto:

I would like to call on Mr. Wes Bishop who would like to address the Board.

Mr. Wesley Bishop:

Thank you, Madam Chair, Judge Duncan, and President Gee for allowing me to address the Board on such short notice. My purpose in being here today is one as representative of all of the professional students on campus, and more particularly, as representative of the law students.

President Gee:

Wes, let me just interrupt you. Let me just note that I believe everyone knows that Wesley is the President of our Interprofessional Council students. So he comes here in two capacities today.

Mr. Bishop:

Several events have happened in very recent history that brings me to this Board today. I think I would be remiss if I didn't, in a very short period of time, let you know exactly what it is that I have on my mind, who I am representing, and exactly what brings me here today. Last fall when I entered as a first-year law student, we were greeted by an edition of what would be considered a Federalist society -- a newsletter by a student organization in the Law School, which referred to the Office of the Black Law Student Association as the, "lounge for colored folks."

Last spring as a first-year student, one of our administrators in the Law School came to the Law School one particular day and happened to find two phrases scribbled all over the walls of the Law School. Those phrases being, "nigger, nigger, nigger!" And also another phrase that said, "niggers kill niggers, not white folks!"

This fall during our annual SBA elections -- and this is during the first actual week of class -- fliers were posted all around campus and posted in every students' mailboxes saying that this student was "not fit to be a representative of the Law School." This student was one of only two Black representatives seeking office at that particular time.

Mr. Bishop: (contd)

Also, I have a copy of a flier before me today, that was posted all over campus and also on the marquee outside the Frank Hale Black Cultural Center, which says -- and there is a picture of a Black man hanging with a noose from a tree -- "niggers leave this campus." It also says, "White Power," and then it says in caption, "Remember the only good nigger, is a dead nigger!"

Lastly, President Gee mentioned that the annual USG elections are also a sign that spring is here. Well, unfortunately, it is also a sign that racism is still alive. The only all Black candidates running for president and vice president of USG have been under constant attack of both verbal and racial jokes, fliers, and e-mail reports, attacking them for the sole reason of their color.

I guess the more direct reason why I am here is that within the last two weeks two letters have appeared in the Law School which, I believe, have created an atmosphere of divisiveness and intolerance, the kind of which I have yet to see in the Law School in my two years. The first letter appeared March 17 in the mailbox of a first-year student which read, "You racist, nigger, bitch, you ought to go back to the ghettos where you came from. We all know that you got into Law School because you are Black and a woman, not because you have a brain in your head."

That letter was followed-up by a letter that was placed in the same student's mailbox just this past Wednesday. I won't read the entire letter to you, but in significant part the letter says -- the student placed this particular note that she had received on the Balsa newsboard, so that everyone in the Law School could see it, and in response to that action --

"Dear So and So,

The note that has been placed on the Balsa Board is indeed despicable. However, equally despicable is the manner in which it has been used to fire up the Law School community, especially by your small section, by you and your Black colleagues. Some have even suggested that perhaps it was you who wrote the note and who subsequently made a school-wide issue over one person's racism. Many believe that you would not sink that low to do that, but others do.

People have speculated that you wrote the note to cover-up for a more serious problem, that of your lack of friendly relations with the rest of your small section. It has been suggested that you do not get along with the members of your small section due to the fact that you do not do your own work. Nor are you cordial to any of the white members of that section."

To read another significant part:

"Perhaps in the future, you could see your way to becoming a more congenial participant in the Law School community.

We want more than anything else to sign our names to this letter, unfortunately" -- and all letters have in fact been anonymous as this one says -- "this note must remain anonymous. It is not out of cowardice, unlike the other note which we had nothing to do with, but it is the reason for this note. It is anonymous because of

Mr. Bishop: (contd)

the Black law students wish to be divisive, along with their tendency to make a big fuss over small things such as one anonymous note writer's racism. The note that you received should have been ignored by you and your Black colleagues. But since it was not, you should now face the consequences of your wish to do no work and make big deals out of one person's racism. Perhaps even your own."

I am here simply to be proactive and let you know of a situation that is, in fact, brewing in the Law School. And to say that instead of the Law School being an institution that is the hallmark of justice, fairness and equality, I think this has, in fact, been transformed into a powder keg -- a powder keg that I think is ready to explode.

I don't stand here as a representative of the Black Law Student Association, but I can say that the sentiments that I am expressing today, for the most part, echoes the sentiments of the majority of African-American students in the Law School. One, they are upset; and two, they are pissed-off. There is a document that has been put forth and it is present in the Bible that says that once you have been hit, you should "turn the other cheek." I think that is illustrated by a series of things that are going on, not just on this campus, but in the Law School, that we have been slapped many times before. We have turned the other cheek, and we have turned the other cheek, and we have turned the other cheek. I don't believe we will turn the other cheek any more.

That concludes my remarks.

President Gee:

Wesley, first of all I was only made aware of the first note by the Dean this week when he and I had an opportunity to talk. I was not aware of the second note until this morning. I have already asked Professor Williams, as Vice President for Student Affairs, to work with you, and our students, and the Dean of the Law School to see how we can immediately deal with the issue presently finding itself in the Law School.

As to the larger issue, this is an ongoing activity of despicable nature within society and, certainly, I wish we didn't have it at the University. We put out letters -- the Provost does, the Vice President does, the President does, and we make it very clear that this kind of behavior is not tolerated. When it is found, we try to do what is absolutely right by the students and by those involved. In the end, when it is particularly student on student, we've got to work even more diligently in some way to create a habit of civility in which people communicate, rather than pointing fingers.

In this instance, I am glad that you brought this to us. I appreciate that fact, because sometimes we are the last to hear these things. I think it is important for the members of the Board to know that these are issues that are ongoing within the University and find themselves beyond the institution. But my plea to you is that now is the time for us to look not for turning the cheek, but to look for solutions -- which I am not talking about, in terms of turning the other cheek. As I have said, I have ask Professor Williams and I believe he is going to have an opportunity to meet with representatives of the Black Law Student Association early next week.

President Gee: (contd)

As to the larger issue, through David and through ourselves, we simply have to be more diligent in that regard. When we find those things on e-mail and a variety of other things, I would hope that you would allow others to see that rather than just simply letting them lay there. Because if you don't know about it, you can't deal with it. And some of those fliers, in fact the one's that you mentioned, I have personally not seen. They exist; you have shown them. Those ought to be identified, and we ought to try to immediately get on top of that. David, obviously, those are some of the issues that we are going to have to face right now.

It takes a lot of courage to come today and I appreciate your courage. In turn, your courage is going to be met with response, and I just want you to understand that. Okay?

Mr. Bishop:

I don't have a problem with that whatsoever. I think one of the concerns that we had, I guess, as individual members of the Law School was that -- and to be quite honest, we had a chance to meet with Dean Williams yesterday. Since the first letter came out, he addressed the particular issue. He sent the letter to every member of the Law School.

President Gee:

He did send the letter to the whole Law School community. He told me that.

Mr. Bishop:

Yes, he did. We have had several student organizations also send out those particular letters. But those kinds of actions, to be quite candid, don't make the sting any less severe. It is down to the point where -- I mean there is an attitude of intolerance and a continual verbal attack against the very merit of Black students even being here. I think that students -- my colleagues -- have been more than fair in sitting back and we have worked through the entire process.

Being in law school, I have come to the realization that when it comes to these particular events, often individuals hide behind the cloak of free speech. And if that is their protection, I have no problem with that. But at the same time, free speech is also met by consequences. And should members of the Law School, who may not be as tolerant as some other members, choose to take those particular consequences, I just want to let this Board know that in a proactive stance. I think this Board meets next month, and I think in that four-week span that will occur, I don't think things will get any better.

President Gee:

Well, the point is that we have to work to make them better and starting with this group right here and the realization of what is happening. I would just like to say to everyone that I think that this is endemic of a larger issue. We do have increasing amounts of destructive dialogue going on among various student groups. It is not simply white students versus Black students. It's white students versus white students; Black students versus Black students; and Hispanic students versus Asian students. As you well know, a lot of destructive behavior is going on in terms of anti-Semitism, which has risen again at a massive level on a number of university campuses.

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President Gee: (contd)

We are part of society, but we have a responsibility to be a solution. Rather than just saying that that is the way that things are. That is what we really need to try to get at. Because if we don't, we are going to end up being all the worse for it. We are going to end up having a very destructive activity take place that none of us are going to be happy about.

Wesley, I appreciate your bringing this to our attention. Anyone else want to comment?

Ms. Casto:

Thank you for coming. I know that President Gee and I share the same view in this, and I hope that some action is taken.

Mr. Bishop:

Thank you.

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#### **REPORT - UNIVERSITY'S ENDOWMENT FUND**

Resolution No. 94-119

RESOLVED, That the report on the University's Endowment Fund, dated March 18, 1994, as submitted to the Investments Committee of the Board of Trustees, be received and filed with the official records of the Board.

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Thereupon the Board adjourned to meet Friday, May 6, 1994, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio.

Attest:

Robert M. Duncan  
Secretary

Deborah E. Casto  
Chairman